

EE contributions for single plans per 24 pay periods				Payroll Deduction per Pay Period	Annual EE Contribution	Horizon OMNIA Deduction per pay	Annual EE Contribution for Horizon OMNIA	Horizon OMNIA Employee Per Pay Savings	Horizon OMNIA Annual Employee Savings
Salary Range	C-78%	1.5%	Plan						
\$ - \$ 20,000	4.5%	\$11.54	H-Value	\$ 13.22	\$ 317.22				
			Horizon	\$ 17.77	\$ 426.45	\$ 13.79	\$ 330.96	\$ 3.98	\$ 95.49
			QualCare	\$ 18.74	\$ 449.77	\$ 13.79	\$ 330.90	\$ 4.95	\$ 118.87
			IAA	\$ 29.46	\$ 706.95	\$ 13.79	\$ 330.96	\$ 15.67	\$ 375.99
Single Plans									
\$ 20,001 \$ 24,999	5.5%	\$14.42	H-Value	\$ 16.15	\$ 387.71				
			Horizon	\$ 21.72	\$ 521.22	\$ 16.85	\$ 404.40	\$ 4.87	\$ 116.82
			QualCare	\$ 22.90	\$ 549.71	\$ 16.85	\$ 404.40	\$ 6.05	\$ 145.31
			IAA	\$ 36.00	\$ 864.05	\$ 16.85	\$ 404.40	\$ 19.15	\$ 459.65
\$ 25,000 \$ 29,999	7.5%	\$17.31	H-Value	\$ 22.03	\$ 528.70				
			Horizon	\$ 29.61	\$ 710.75	\$ 22.98	\$ 551.52	\$ 6.63	\$ 159.23
			QualCare	\$ 31.23	\$ 749.61	\$ 22.98	\$ 551.52	\$ 8.25	\$ 198.09
			IAA	\$ 49.09	\$ 1,178.25	\$ 22.98	\$ 551.52	\$ 26.11	\$ 626.73
\$ 30,000 \$ 34,999	10%	\$20.19	H-Value	\$ 29.37	\$ 704.93				
			Horizon	\$ 39.49	\$ 947.66	\$ 30.64	\$ 735.36	\$ 8.85	\$ 212.30
			QualCare	\$ 41.65	\$ 999.48	\$ 30.64	\$ 735.36	\$ 11.01	\$ 264.12
			IAA	\$ 65.46	\$ 1,571.00	\$ 30.64	\$ 735.36	\$ 34.82	\$ 835.64
\$ 35,000 \$ 39,999	11%	\$23.08	H-Value	\$ 32.31	\$ 775.42				
			Horizon	\$ 43.43	\$ 1,042.43	\$ 33.70	\$ 808.80	\$ 9.73	\$ 233.63
			QualCare	\$ 45.81	\$ 1,099.43	\$ 33.70	\$ 808.80	\$ 12.11	\$ 290.63
			IAA	\$ 72.00	\$ 1,728.10	\$ 33.70	\$ 808.80	\$ 38.30	\$ 919.30
\$ 40,000 \$ 44,999	12%	\$25.96	H-Value	\$ 35.25	\$ 845.91				
			Horizon	\$ 47.38	\$ 1,137.20	\$ 36.77	\$ 882.48	\$ 10.61	\$ 254.72
			QualCare	\$ 49.97	\$ 1,199.38	\$ 36.77	\$ 882.48	\$ 13.20	\$ 316.90
			IAA	\$ 78.55	\$ 1,885.20	\$ 36.77	\$ 882.48	\$ 41.78	\$ 1,002.72
\$ 45,000 \$ 49,999	14%	\$28.85	H-Value	\$ 41.12	\$ 986.90				
			Horizon	\$ 55.28	\$ 1,326.73	\$ 42.89	\$ 1,029.36	\$ 12.39	\$ 297.37
			QualCare	\$ 58.30	\$ 1,399.27	\$ 42.89	\$ 1,029.36	\$ 15.41	\$ 369.91
			IAA	\$ 91.64	\$ 2,199.41	\$ 42.89	\$ 1,029.36	\$ 48.75	\$ 1,170.05
\$ 50,000 \$ 54,999	20%	\$31.73	H-Value	\$ 58.74	\$ 1,409.86				
			Horizon	\$ 78.97	\$ 1,895.33	\$ 61.28	\$ 1,470.72	\$ 17.69	\$ 424.61
			QualCare	\$ 83.29	\$ 1,998.96	\$ 61.28	\$ 1,470.72	\$ 22.01	\$ 528.24
			IAA	\$ 130.92	\$ 3,142.01	\$ 61.28	\$ 1,470.72	\$ 69.64	\$ 1,671.29
\$ 55,000 \$ 59,999	23%	\$34.61	H-Value	\$ 62.36	\$ 1,496.62				
			Horizon	\$ 90.82	\$ 2,179.63	\$ 65.05	\$ 1,561.20	\$ 25.77	\$ 618.43
			QualCare	\$ 95.78	\$ 2,298.80	\$ 65.05	\$ 1,561.20	\$ 30.73	\$ 737.60
			IAA	\$ 150.55	\$ 3,613.31	\$ 65.05	\$ 1,561.20	\$ 85.50	\$ 2,052.11
\$ 60,000 \$ 64,999	27%	\$37.50	H-Value	\$ 79.30	\$ 1,903.31				
			Horizon	\$ 106.61	\$ 2,558.69	\$ 82.72	\$ 1,985.28	\$ 23.89	\$ 573.41
			QualCare	\$ 112.44	\$ 2,698.60	\$ 82.72	\$ 1,985.28	\$ 29.72	\$ 713.32
			IAA	\$ 176.74	\$ 4,241.71	\$ 82.72	\$ 1,985.28	\$ 94.02	\$ 2,256.43
\$ 65,000 \$ 69,999	29%	\$40.38	H-Value	\$ 85.18	\$ 2,044.29				
			Horizon	\$ 114.51	\$ 2,748.23	\$ 88.85	\$ 2,132.40	\$ 25.66	\$ 615.83
			QualCare	\$ 120.77	\$ 2,898.49	\$ 88.85	\$ 2,132.40	\$ 31.92	\$ 766.09
			IAA	\$ 189.83	\$ 4,555.91	\$ 88.85	\$ 2,132.40	\$ 100.98	\$ 2,423.51
\$ 70,000 \$ 74,999	32%	\$43.27	H-Value	\$ 93.99	\$ 2,255.77				
			Horizon	\$ 126.36	\$ 3,032.52	\$ 98.04	\$ 2,352.96	\$ 28.32	\$ 679.56
			QualCare	\$ 133.26	\$ 3,198.34	\$ 98.04	\$ 2,352.96	\$ 35.22	\$ 845.38
			IAA	\$ 209.47	\$ 5,027.21	\$ 98.04	\$ 2,352.96	\$ 111.43	\$ 2,674.25
\$ 75,000 \$ 79,999	33%	\$46.15	H-Value	\$ 96.93	\$ 2,326.26				
			Horizon	\$ 130.30	\$ 3,127.29	\$ 101.11	\$ 2,426.64	\$ 29.19	\$ 700.65
			QualCare	\$ 137.43	\$ 3,298.28	\$ 101.11	\$ 2,426.64	\$ 36.32	\$ 871.64
			IAA	\$ 216.01	\$ 5,184.31	\$ 101.11	\$ 2,426.64	\$ 114.90	\$ 2,757.67
\$ 80,000 \$ 94,999	34%	\$54.81	H-Value	\$ 99.86	\$ 2,396.76				
			Horizon	\$ 134.25	\$ 3,222.06	\$ 104.17	\$ 2,500.08	\$ 30.08	\$ 721.98
			QualCare	\$ 141.59	\$ 3,398.23	\$ 104.17	\$ 2,500.08	\$ 37.42	\$ 898.15
			IAA	\$ 222.56	\$ 5,341.41	\$ 104.17	\$ 2,500.08	\$ 118.39	\$ 2,841.33
\$ 95,000 & more	35%	\$54.81	H-Value	\$ 102.80	\$ 2,467.25				
			Horizon	\$ 138.20	\$ 3,316.82	\$ 107.23	\$ 2,573.52	\$ 30.97	\$ 743.30
			QualCare	\$ 145.76	\$ 3,498.18	\$ 107.23	\$ 2,573.52	\$ 38.53	\$ 924.66
			IAA	\$ 229.10	\$ 5,498.51	\$ 107.23	\$ 2,573.52	\$ 121.87	\$ 2,924.99