

EE contributions for family plans per 24 pay periods				Plan	Payroll Deduction per Pay Period	Annual EE Contribution	Horizon OMNIA Deduction per pay	Annual EE Contribution for Horizon OMNIA	Horizon OMNIA Employee Per Pay Savings	Horizon OMNIA Annual Employee Savings
Salary Range	C-78%	1.5%								
\$ - \$ 24,999	3.0%	\$14.42	H-Value	\$ 24.52	\$ 588.51					
			Horizon	\$ 33.06	\$ 793.38	\$ 25.30	\$ 607.20	\$ 7.76	\$ 186.18	
			QualCare	\$ 30.95	\$ 742.71	\$ 25.30	\$ 607.20	\$ 5.65	\$ 135.51	
			IAA	\$ 48.85	\$ 1,172.28	\$ 25.30	\$ 607.20	\$ 23.55	\$ 565.08	
FAMILY PLANS										
\$ 25,000 \$ 29,999	4.0%	\$17.31	H-Value	\$ 32.70	\$ 784.68					
			Horizon	\$ 44.08	\$ 1,057.84	\$ 33.74	\$ 809.76	\$ 10.34	\$ 248.08	
			QualCare	\$ 41.26	\$ 990.27	\$ 33.74	\$ 809.76	\$ 7.52	\$ 180.51	
			IAA	\$ 65.13	\$ 1,563.04	\$ 33.74	\$ 809.76	\$ 31.39	\$ 753.28	
\$ 30,000 \$ 34,999	5.0%	\$20.19	H-Value	\$ 40.87	\$ 980.86					
			Horizon	\$ 55.10	\$ 1,322.30	\$ 42.17	\$ 1,012.08	\$ 12.93	\$ 310.22	
			QualCare	\$ 51.58	\$ 1,237.84	\$ 42.17	\$ 1,012.08	\$ 9.41	\$ 225.76	
			IAA	\$ 81.41	\$ 1,953.80	\$ 42.17	\$ 1,012.08	\$ 39.24	\$ 941.72	
\$ 35,000 \$ 39,999	6.0%	\$23.08	H-Value	\$ 49.04	\$ 1,177.03					
			Horizon	\$ 66.12	\$ 1,586.76	\$ 50.60	\$ 1,214.40	\$ 15.52	\$ 372.36	
			QualCare	\$ 61.89	\$ 1,485.41	\$ 50.60	\$ 1,214.40	\$ 11.29	\$ 271.01	
			IAA	\$ 97.69	\$ 2,344.56	\$ 50.60	\$ 1,214.40	\$ 47.09	\$ 1,130.16	
\$ 40,000 \$ 44,999	7.0%	\$25.96	H-Value	\$ 57.22	\$ 1,373.20					
			Horizon	\$ 77.13	\$ 1,851.23	\$ 59.04	\$ 1,416.96	\$ 18.09	\$ 434.27	
			QualCare	\$ 72.21	\$ 1,732.98	\$ 59.04	\$ 1,416.96	\$ 13.17	\$ 316.02	
			IAA	\$ 113.97	\$ 2,735.33	\$ 59.04	\$ 1,416.96	\$ 54.93	\$ 1,318.37	
\$ 45,000 \$ 49,999	9.0%	\$28.85	H-Value	\$ 73.56	\$ 1,765.54					
			Horizon	\$ 99.17	\$ 2,380.15	\$ 75.91	\$ 1,821.84	\$ 23.26	\$ 558.31	
			QualCare	\$ 92.84	\$ 2,228.12	\$ 75.91	\$ 1,821.84	\$ 16.93	\$ 406.28	
			IAA	\$ 146.54	\$ 3,516.85	\$ 75.91	\$ 1,821.84	\$ 70.63	\$ 1,695.01	
\$ 50,000 \$ 54,999	12.0%	\$31.73	H-Value	\$ 98.09	\$ 2,354.05					
			Horizon	\$ 132.23	\$ 3,173.53	\$ 101.21	\$ 2,429.04	\$ 31.02	\$ 744.49	
			QualCare	\$ 123.78	\$ 2,970.82	\$ 101.21	\$ 2,429.04	\$ 22.57	\$ 541.78	
			IAA	\$ 195.38	\$ 4,689.13	\$ 101.21	\$ 2,429.04	\$ 94.17	\$ 2,260.09	
\$ 55,000 \$ 59,999	14.0%	\$34.61	H-Value	\$ 114.43	\$ 2,746.40					
			Horizon	\$ 154.27	\$ 3,702.45	\$ 118.08	\$ 2,833.92	\$ 36.19	\$ 868.53	
			QualCare	\$ 144.41	\$ 3,465.96	\$ 118.08	\$ 2,833.92	\$ 26.33	\$ 632.04	
			IAA	\$ 227.94	\$ 5,470.65	\$ 118.08	\$ 2,833.92	\$ 109.86	\$ 2,636.73	
\$ 60,000 \$ 64,999	17.0%	\$37.50	H-Value	\$ 138.95	\$ 3,334.91					
			Horizon	\$ 187.33	\$ 4,495.83	\$ 143.48	\$ 3,443.52	\$ 43.85	\$ 1,052.31	
			QualCare	\$ 175.36	\$ 4,208.66	\$ 143.48	\$ 3,443.52	\$ 31.88	\$ 765.14	
			IAA	\$ 276.79	\$ 6,642.93	\$ 143.48	\$ 3,443.52	\$ 133.31	\$ 3,199.41	
\$ 65,000 \$ 69,999	19.0%	\$40.38	H-Value	\$ 155.30	\$ 3,727.25					
			Horizon	\$ 209.36	\$ 5,024.76	\$ 160.24	\$ 3,845.76	\$ 49.12	\$ 1,179.00	
			QualCare	\$ 195.99	\$ 4,703.80	\$ 160.24	\$ 3,845.76	\$ 35.75	\$ 858.04	
			IAA	\$ 309.35	\$ 7,424.46	\$ 160.24	\$ 3,845.76	\$ 149.11	\$ 3,578.70	
\$ 70,000 \$ 74,999	22.0%	\$43.27	H-Value	\$ 179.82	\$ 4,315.77					
			Horizon	\$ 242.42	\$ 5,818.14	\$ 185.55	\$ 4,453.20	\$ 56.87	\$ 1,364.94	
			QualCare	\$ 226.94	\$ 5,446.50	\$ 185.55	\$ 4,453.20	\$ 41.39	\$ 993.30	
			IAA	\$ 358.20	\$ 8,596.74	\$ 185.55	\$ 4,453.20	\$ 172.65	\$ 4,143.54	
\$ 75,000 \$ 79,999	23.0%	\$46.15	H-Value	\$ 188.00	\$ 4,511.94					
			Horizon	\$ 253.44	\$ 6,082.60	\$ 193.98	\$ 4,655.52	\$ 59.46	\$ 1,427.08	
			QualCare	\$ 237.25	\$ 5,694.07	\$ 193.98	\$ 4,655.52	\$ 43.27	\$ 1,038.55	
			IAA	\$ 374.48	\$ 8,987.50	\$ 193.98	\$ 4,655.52	\$ 180.50	\$ 4,331.98	
\$ 80,000 \$ 84,999	24.0%	\$49.04	H-Value	\$ 196.17	\$ 4,708.11					
			Horizon	\$ 264.46	\$ 6,347.06	\$ 202.42	\$ 4,858.08	\$ 62.04	\$ 1,488.98	
			QualCare	\$ 247.57	\$ 5,941.64	\$ 202.42	\$ 4,858.08	\$ 45.15	\$ 1,083.56	
			IAA	\$ 390.76	\$ 9,378.26	\$ 202.42	\$ 4,858.08	\$ 188.34	\$ 4,520.18	
\$ 85,000 \$ 89,999	26.0%	\$51.92	H-Value	\$ 212.52	\$ 5,100.45					
			Horizon	\$ 286.50	\$ 6,875.98	\$ 219.28	\$ 5,262.72	\$ 67.22	\$ 1,613.26	
			QualCare	\$ 268.20	\$ 6,436.78	\$ 219.28	\$ 5,262.72	\$ 48.92	\$ 1,174.06	
			IAA	\$ 423.32	\$ 10,159.78	\$ 219.28	\$ 5,262.72	\$ 204.04	\$ 4,897.06	
\$ 90,000 \$ 94,999	28.0%	\$54.81	H-Value	\$ 228.87	\$ 5,492.79					
			Horizon	\$ 308.54	\$ 7,404.90	\$ 236.15	\$ 5,667.60	\$ 72.39	\$ 1,737.30	
			QualCare	\$ 288.83	\$ 6,931.92	\$ 236.15	\$ 5,667.60	\$ 52.68	\$ 1,264.32	
			IAA	\$ 455.89	\$ 10,941.30	\$ 236.15	\$ 5,667.60	\$ 219.74	\$ 5,273.70	
\$ 95,000 \$ 99,999	29.0%	\$57.69	H-Value	\$ 237.04	\$ 5,688.96					
			Horizon	\$ 319.56	\$ 7,669.36	\$ 244.59	\$ 5,870.16	\$ 74.97	\$ 1,799.20	
			QualCare	\$ 299.15	\$ 7,179.48	\$ 244.59	\$ 5,870.16	\$ 54.56	\$ 1,309.32	
			IAA	\$ 472.17	\$ 11,332.06	\$ 244.59	\$ 5,870.16	\$ 227.58	\$ 5,461.90	
\$ 100,000 \$ 109,999	32.0%	\$63.46	H-Value	\$ 261.56	\$ 6,277.48					
			Horizon	\$ 352.61	\$ 8,462.75	\$ 269.89	\$ 6,477.36	\$ 82.72	\$ 1,985.39	
			QualCare	\$ 330.09	\$ 7,922.19	\$ 269.89	\$ 6,477.36	\$ 60.20	\$ 1,444.83	
			IAA	\$ 521.01	\$ 12,504.35	\$ 269.89	\$ 6,477.36	\$ 251.12	\$ 6,026.99	
\$ 110,000 & more	35.0%	\$63.46	H-Value	\$ 286.08	\$ 6,865.99					
			Horizon	\$ 385.67	\$ 9,256.13	\$ 295.19	\$ 7,084.56	\$ 90.48	\$ 2,171.57	
			QualCare	\$ 361.04	\$ 8,664.89	\$ 295.19	\$ 7,084.56	\$ 65.85	\$ 1,580.33	
			IAA	\$ 569.86	\$ 13,676.63	\$ 295.19	\$ 7,084.56	\$ 274.67	\$ 6,592.07	