

EE contributions for (EE+) plans per 24 pay periods				Plan	Payroll Deduction per Pay Period	Annual EE Contribution	Horizon OMNIA Deduction per pay	Annual EE Contribution for Horizon OMNIA	Horizon OMNIA Employee Per Pay	Horizon OMNIA Annual Employee
Salary Range	C-78%	1.5%								
\$0 \$24,999 3.5% \$14.42	H-Value	\$ 23.08	\$ 553.86							
	Horizon	\$ 31.02	\$ 744.41	\$ 24.11	\$ 578.64	\$ 6.91	\$ 165.77			
	QualCare	\$ 32.92	\$ 790.00	\$ 24.11	\$ 578.64	\$ 8.81	\$ 211.36			
	IAA	\$ 49.92	\$ 1,198.19	\$ 24.11	\$ 578.64	\$ 25.81	\$ 619.55			
\$25,000 \$29,999 4.5% \$17.31	H-Value	\$ 29.67	\$ 712.10							
	Horizon	\$ 39.88	\$ 957.10	\$ 31.00	\$ 744.00	\$ 8.88	\$ 213.10			
	QualCare	\$ 42.32	\$ 1,015.72	\$ 31.00	\$ 744.00	\$ 11.32	\$ 271.72			
	IAA	\$ 64.19	\$ 1,540.53	\$ 31.00	\$ 744.00	\$ 33.19	\$ 796.53			
\$30,000 \$34,999 6.0% \$20.19	H-Value	\$ 39.56	\$ 949.47							
	Horizon	\$ 53.17	\$ 1,276.13	\$ 41.33	\$ 991.92	\$ 11.84	\$ 284.21			
	QualCare	\$ 56.43	\$ 1,354.29	\$ 41.33	\$ 991.92	\$ 15.10	\$ 362.37			
	IAA	\$ 85.58	\$ 2,054.04	\$ 41.33	\$ 991.92	\$ 44.25	\$ 1,062.12			
\$35,000 \$39,999 7.0% \$23.08	H-Value	\$ 46.15	\$ 1,107.72							
	Horizon	\$ 62.03	\$ 1,488.82	\$ 48.22	\$ 1,157.28	\$ 13.81	\$ 331.54			
	QualCare	\$ 65.83	\$ 1,580.01	\$ 48.22	\$ 1,157.28	\$ 17.61	\$ 422.73			
	IAA	\$ 99.85	\$ 2,396.38	\$ 48.22	\$ 1,157.28	\$ 51.63	\$ 1,239.10			
\$40,000 \$44,999 8.0% \$25.96	H-Value	\$ 52.75	\$ 1,265.96							
	Horizon	\$ 70.90	\$ 1,701.50	\$ 55.11	\$ 1,322.64	\$ 15.79	\$ 378.86			
	QualCare	\$ 75.24	\$ 1,805.72	\$ 55.11	\$ 1,322.64	\$ 20.13	\$ 483.08			
	IAA	\$ 114.11	\$ 2,738.72	\$ 55.11	\$ 1,322.64	\$ 59.00	\$ 1,416.08			
\$45,000 \$49,999 10.0% \$28.85	H-Value	\$ 65.94	\$ 1,582.45							
	Horizon	\$ 88.62	\$ 2,126.88	\$ 68.88	\$ 1,653.12	\$ 19.74	\$ 473.76			
	QualCare	\$ 94.05	\$ 2,257.15	\$ 68.88	\$ 1,653.12	\$ 25.17	\$ 604.03			
	IAA	\$ 142.64	\$ 3,423.40	\$ 68.88	\$ 1,653.12	\$ 73.76	\$ 1,770.28			
\$50,000 \$54,999 15.0% \$31.73	H-Value	\$ 98.90	\$ 2,373.68							
	Horizon	\$ 132.93	\$ 3,190.32	\$ 103.32	\$ 2,479.68	\$ 29.61	\$ 710.64			
	QualCare	\$ 141.07	\$ 3,385.73	\$ 103.32	\$ 2,479.68	\$ 37.75	\$ 906.05			
	IAA	\$ 213.96	\$ 5,135.09	\$ 103.32	\$ 2,479.68	\$ 110.64	\$ 2,655.41			
\$55,000 \$59,999 17.0% \$34.61	H-Value	\$ 112.09	\$ 2,690.17							
	Horizon	\$ 150.65	\$ 3,615.70	\$ 117.10	\$ 2,810.40	\$ 33.55	\$ 805.30			
	QualCare	\$ 159.88	\$ 3,837.16	\$ 117.10	\$ 2,810.40	\$ 42.78	\$ 1,026.76			
	IAA	\$ 242.49	\$ 5,819.77	\$ 117.10	\$ 2,810.40	\$ 125.39	\$ 3,009.37			
\$60,000 \$64,999 21.0% \$37.50	H-Value	\$ 138.46	\$ 3,323.15							
	Horizon	\$ 186.10	\$ 4,466.45	\$ 144.65	\$ 3,471.60	\$ 41.45	\$ 994.85			
	QualCare	\$ 197.50	\$ 4,740.02	\$ 144.65	\$ 3,471.60	\$ 52.85	\$ 1,268.42			
	IAA	\$ 299.55	\$ 7,189.13	\$ 144.65	\$ 3,471.60	\$ 154.90	\$ 3,717.53			
\$65,000 \$69,999 23.0% \$40.38	H-Value	\$ 151.65	\$ 3,639.64							
	Horizon	\$ 203.83	\$ 4,891.82	\$ 158.43	\$ 3,802.32	\$ 45.40	\$ 1,089.50			
	QualCare	\$ 216.31	\$ 5,191.45	\$ 158.43	\$ 3,802.32	\$ 57.88	\$ 1,389.13			
	IAA	\$ 328.08	\$ 7,873.81	\$ 158.43	\$ 3,802.32	\$ 169.65	\$ 4,071.49			
\$70,000 \$74,999 26.0% \$43.27	H-Value	\$ 171.43	\$ 4,114.38							
	Horizon	\$ 230.41	\$ 5,529.89	\$ 179.09	\$ 4,298.16	\$ 51.32	\$ 1,231.73			
	QualCare	\$ 244.52	\$ 5,868.60	\$ 179.09	\$ 4,298.16	\$ 65.43	\$ 1,570.44			
	IAA	\$ 370.87	\$ 8,900.83	\$ 179.09	\$ 4,298.16	\$ 191.78	\$ 4,602.67			
\$75,000 \$79,999 27.0% \$46.15	H-Value	\$ 178.03	\$ 4,272.62							
	Horizon	\$ 239.27	\$ 5,742.58	\$ 185.98	\$ 4,463.52	\$ 53.29	\$ 1,279.06			
	QualCare	\$ 253.93	\$ 6,094.31	\$ 185.98	\$ 4,463.52	\$ 67.95	\$ 1,630.79			
	IAA	\$ 385.13	\$ 9,243.17	\$ 185.98	\$ 4,463.52	\$ 199.15	\$ 4,779.65			
\$80,000 \$84,999 28.0% \$49.04	H-Value	\$ 184.62	\$ 4,430.87							
	Horizon	\$ 248.14	\$ 5,955.26	\$ 192.87	\$ 4,628.88	\$ 55.27	\$ 1,326.38			
	QualCare	\$ 263.33	\$ 6,320.03	\$ 192.87	\$ 4,628.88	\$ 70.46	\$ 1,691.15			
	IAA	\$ 399.40	\$ 9,585.51	\$ 192.87	\$ 4,628.88	\$ 206.53	\$ 4,956.63			
\$85,000 \$99,999 30.0% \$57.69	H-Value	\$ 197.81	\$ 4,747.36							
	Horizon	\$ 265.86	\$ 6,380.64	\$ 206.65	\$ 4,959.60	\$ 59.21	\$ 1,421.04			
	QualCare	\$ 282.14	\$ 6,771.46	\$ 206.65	\$ 4,959.60	\$ 75.49	\$ 1,811.86			
	IAA	\$ 427.92	\$ 10,270.19	\$ 206.65	\$ 4,959.60	\$ 221.27	\$ 5,310.59			
\$100,000 & more 35.0% \$57.69	H-Value	\$ 230.77	\$ 5,538.58							
	Horizon	\$ 310.17	\$ 7,444.08	\$ 241.09	\$ 5,786.16	\$ 69.08	\$ 1,657.92			
	QualCare	\$ 329.17	\$ 7,900.03	\$ 241.09	\$ 5,786.16	\$ 88.08	\$ 2,113.87			
	IAA	\$ 499.25	\$ 11,981.89	\$ 241.09	\$ 5,786.16	\$ 258.16	\$ 6,195.73			