

Domestic Violence Policy

PURPOSE

Monmouth County is committed to a safe and supportive organizational climate and to the prevention and reduction of the incidence and effects of domestic violence on our employees. The purpose of this policy is to encourage employees who are victims of domestic violence, and those impacted by domestic violence, to seek assistance, and to provide a standard to follow when responding to employees.

SCOPE

The Monmouth County Domestic Violence Policy has been created in accordance with N.J.S.A. 11A:2-6a and the New Jersey Civil Service Commission's statewide Domestic Violence Policy (DVP) for Public Employers dated October 15, 2019. Employees of Constitutional Offices will be governed by the specific procedures for assisting employees set forth by their Constitutional Officer consistent with all applicable laws and Attorney General Guidelines and Directives.

ELIGIBILITY

This policy applies to all employees at any workplace location of Monmouth County. This includes regular full and part-time employees, temporary or seasonal employees, paid or unpaid interns and volunteers.

PROCEDURES FOR REPORTING

In the event that an employee requires immediate assistance, he/she should dial 911 or contact their local police department. Should an employee indicate that he/she is a victim of domestic violence and is requesting assistance or resources for support, the Monmouth County Prosecutor's Office has been designated as the point of contact:

Monmouth County Prosecutor's Office
Victim Witness Unit
132 Jerseyville Ave.
Freehold, NJ 07728
(732) 431-7160 or (732) 431-6459

RESOURCES

Please refer to the State of New Jersey Domestic Violence Policy for Public Employers and its related Appendix for further information on the State policy and/or resources available. A copy of this policy may be found on the County Intranet under Human Resources, Documents and Employee Forms, Policies/Manuals. Contact Human Resources – Benefits for relevant leave information.