

Single Plan Contributions - January 2025 (per 24 pay periods)

Salary Range		C-78%	1.5%	Plan	Cost Per Pay	Annual EE Cost
Less than \$20,000.00		4.50%	\$12.50	H-Value	\$13.39	\$321.25
				Horizon DA	\$26.49	\$635.65
				IAA	\$41.20	\$988.83
				OMNIA	\$14.87	\$356.80
\$20,000.00 - \$24,999.99		5.50%	\$15.62	H-Value	\$16.36	\$392.64
				Horizon DA	\$32.37	\$776.91
				IAA	\$50.36	\$1,208.57
				OMNIA	\$18.17	\$436.09
\$25,000.00 - \$29,999.99		7.50%	\$18.75	H-Value	\$22.31	\$535.42
				Horizon DA	\$44.14	\$1,059.42
				IAA	\$68.67	\$1,648.04
				OMNIA	\$24.78	\$594.67
\$30,000.00 - \$34,999.99		10.00%	\$21.87	H-Value	\$29.75	\$713.89
				Horizon DA	\$58.86	\$1,412.56
				IAA	\$91.56	\$2,197.39
				OMNIA	\$33.04	\$792.89
\$35,000.00 - \$39,999.99		11.00%	\$25.00	H-Value	\$32.72	\$785.28
				Horizon DA	\$64.74	\$1,553.81
				IAA	\$100.71	\$2,417.13
				OMNIA	\$36.34	\$872.18
\$40,000.00 - \$44,999.99		12.00%	\$28.12	H-Value	\$35.69	\$856.67
				Horizon DA	\$70.63	\$1,695.07
				IAA	\$109.87	\$2,636.87
				OMNIA	\$39.64	\$951.47
\$45,000.00 - \$49,999.99		14.00%	\$31.25	H-Value	\$41.64	\$999.45
				Horizon DA	\$82.40	\$1,977.58
				IAA	\$128.18	\$3,076.35
				OMNIA	\$46.25	\$1,110.04
\$50,000.00 - \$54,999.99		20.00%	\$34.37	H-Value	\$59.49	\$1,427.78
				Horizon DA	\$117.71	\$2,825.11
				IAA	\$183.12	\$4,394.78
				OMNIA	\$66.07	\$1,585.78
\$55,000.00 - \$59,999.99		23.00%	\$37.50	H-Value	\$68.41	\$1,641.95
				Horizon DA	\$135.37	\$3,248.88
				IAA	\$210.58	\$5,054.00
				OMNIA	\$75.99	\$1,823.64
\$60,000.00 - \$64,999.99		27.00%	\$40.62	H-Value	\$80.31	\$1,927.51
				Horizon DA	\$158.91	\$3,813.90
				IAA	\$247.21	\$5,932.96
				OMNIA	\$89.20	\$2,140.80
\$65,000.00 - \$69,999.99		29.00%	\$43.75	H-Value	\$86.26	\$2,070.29
				Horizon DA	\$170.68	\$4,096.41
				IAA	\$265.52	\$6,372.44
				OMNIA	\$95.81	\$2,299.38
\$70,000.00 - \$74,999.99		32.00%	\$46.87	H-Value	\$95.19	\$2,284.45
				Horizon DA	\$188.34	\$4,520.18
				IAA	\$292.99	\$7,031.65
				OMNIA	\$105.72	\$2,537.24
\$75,000.00 - \$79,999.99		33.00%	\$50.00	H-Value	\$98.16	\$2,355.84
				Horizon DA	\$194.23	\$4,661.43
				IAA	\$302.14	\$7,251.39
				OMNIA	\$109.02	\$2,616.53
\$80,000.00 - \$94,999.99		34.00%	\$59.37	H-Value	\$101.13	\$2,427.23
				Horizon DA	\$200.11	\$4,802.69
				IAA	\$311.30	\$7,471.13
				OMNIA	\$112.33	\$2,695.82
\$95,000.00 and over		35.00%	\$59.38	H-Value	\$104.11	\$2,498.62
				Horizon DA	\$206.00	\$4,943.95
				IAA	\$320.45	\$7,690.87
				OMNIA	\$115.63	\$2,775.11

*If cost per pay is lower than the 1.5% rate, the 1.5% rate applies

Employee Plus Plan Contributions - January 2025 (per 24 pay periods)

Salary Range		C-78%	1.5%	Plan	Cost Per Pay	Annual EE Cost
\$0.00	\$24,999.00	3.50%	\$15.62	H-Value	\$23.37	\$560.90
				Horizon DA	\$46.15	\$1,107.67
				IAA	\$69.66	\$1,671.92
				OMNIA	\$26.02	\$624.46
\$25,000.00	\$29,999.00	4.50%	\$18.75	H-Value	\$30.05	\$721.15
				Horizon DA	\$59.34	\$1,424.15
				IAA	\$89.57	\$2,149.62
				OMNIA	\$33.45	\$802.88
\$30,000.00	\$34,999.00	6.00%	\$21.87	H-Value	\$40.06	\$961.54
				Horizon DA	\$79.12	\$1,898.87
				IAA	\$119.42	\$2,866.15
				OMNIA	\$44.60	\$1,070.50
\$35,000.00	\$39,999.00	7.00%	\$25.00	H-Value	\$46.74	\$1,121.79
				Horizon DA	\$92.31	\$2,215.35
				IAA	\$139.33	\$3,343.85
				OMNIA	\$52.04	\$1,248.92
\$40,000.00	\$44,999.00	8.00%	\$28.12	H-Value	\$53.42	\$1,282.05
				Horizon DA	\$105.49	\$2,531.83
				IAA	\$159.23	\$3,821.54
				OMNIA	\$59.47	\$1,427.34
\$45,000.00	\$49,999.00	10.00%	\$31.25	H-Value	\$66.77	\$1,602.56
				Horizon DA	\$131.87	\$3,164.78
				IAA	\$199.04	\$4,776.92
				OMNIA	\$74.34	\$1,784.17
\$50,000.00	\$54,999.00	15.00%	\$34.37	H-Value	\$100.16	\$2,403.85
				Horizon DA	\$197.80	\$4,747.18
				IAA	\$298.56	\$7,165.39
				OMNIA	\$111.51	\$2,676.26
\$55,000.00	\$59,999.00	17.00%	\$37.50	H-Value	\$113.51	\$2,724.36
				Horizon DA	\$224.17	\$5,380.13
				IAA	\$338.37	\$8,120.77
				OMNIA	\$126.38	\$3,033.09
\$60,000.00	\$64,999.00	21.00%	\$40.62	H-Value	\$140.22	\$3,365.38
				Horizon DA	\$276.92	\$6,646.05
				IAA	\$417.98	\$10,031.54
				OMNIA	\$156.12	\$3,746.76
\$65,000.00	\$69,999.00	23.00%	\$43.75	H-Value	\$153.58	\$3,685.90
				Horizon DA	\$303.29	\$7,279.00
				IAA	\$457.79	\$10,986.93
				OMNIA	\$170.98	\$4,103.60
\$70,000.00	\$74,999.00	26.00%	\$46.87	H-Value	\$173.61	\$4,166.67
				Horizon DA	\$342.85	\$8,228.44
				IAA	\$517.50	\$12,420.00
				OMNIA	\$193.29	\$4,638.85
\$75,000.00	\$79,999.00	27.00%	\$50.00	H-Value	\$180.29	\$4,326.92
				Horizon DA	\$356.04	\$8,544.92
				IAA	\$537.40	\$12,897.69
				OMNIA	\$200.72	\$4,817.26
\$80,000.00	\$84,999.00	28.00%	\$53.12	H-Value	\$186.97	\$4,487.18
				Horizon DA	\$369.22	\$8,861.40
				IAA	\$557.31	\$13,375.39
				OMNIA	\$208.15	\$4,995.68
\$85,000.00	\$99,999.00	30.00%	\$62.50	H-Value	\$200.32	\$4,807.69
				Horizon DA	\$395.60	\$9,494.35
				IAA	\$597.12	\$14,330.77
				OMNIA	\$223.02	\$5,352.52
\$100,000.00	and over	35.00%	\$62.50	H-Value	\$233.71	\$5,608.97
				Horizon DA	\$461.53	\$11,076.74
				IAA	\$696.63	\$16,719.23
				OMNIA	\$260.19	\$6,244.60

Family Plan Contributions - January 2025 (per 24 pay periods)

Salary Range		C-78%	1.5%	Plan	Cost Per Pay	Annual EE Cost
\$0.00	\$24,999.00	3.00%	\$15.62	H-Value	\$25.39	\$609.40
				Horizon DA	\$51.13	\$1,227.04
				IAA	\$68.40	\$1,641.65
				OMNIA	\$27.33	\$655.97
\$25,000.00	\$29,999.00	4.00%	\$18.75	H-Value	\$33.86	\$812.54
				Horizon DA	\$68.17	\$1,636.05
				IAA	\$91.20	\$2,188.86
				OMNIA	\$36.44	\$874.63
\$30,000.00	\$34,999.00	5.00%	\$21.87	H-Value	\$42.32	\$1,015.67
				Horizon DA	\$85.21	\$2,045.06
				IAA	\$114.00	\$2,736.08
				OMNIA	\$45.55	\$1,093.28
\$35,000.00	\$39,999.00	6.00%	\$25.00	H-Value	\$50.78	\$1,218.81
				Horizon DA	\$102.25	\$2,454.08
				IAA	\$136.80	\$3,283.29
				OMNIA	\$54.66	\$1,311.94
\$40,000.00	\$44,999.00	7.00%	\$28.12	H-Value	\$59.25	\$1,421.94
				Horizon DA	\$119.30	\$2,863.09
				IAA	\$159.60	\$3,830.51
				OMNIA	\$63.77	\$1,530.60
\$45,000.00	\$49,999.00	9.00%	\$31.25	H-Value	\$76.18	\$1,828.21
				Horizon DA	\$153.38	\$3,681.12
				IAA	\$205.21	\$4,924.94
				OMNIA	\$82.00	\$1,967.91
\$50,000.00	\$54,999.00	12.00%	\$34.37	H-Value	\$101.57	\$2,437.62
				Horizon DA	\$204.51	\$4,908.15
				IAA	\$273.61	\$6,566.59
				OMNIA	\$109.33	\$2,623.88
\$55,000.00	\$59,999.00	14.00%	\$37.50	H-Value	\$118.50	\$2,843.89
				Horizon DA	\$238.59	\$5,726.18
				IAA	\$319.21	\$7,661.02
				OMNIA	\$127.55	\$3,061.20
\$60,000.00	\$64,999.00	17.00%	\$40.62	H-Value	\$143.89	\$3,453.29
				Horizon DA	\$289.72	\$6,953.22
				IAA	\$387.61	\$9,302.67
				OMNIA	\$154.88	\$3,717.17
\$65,000.00	\$69,999.00	19.00%	\$43.75	H-Value	\$160.82	\$3,859.56
				Horizon DA	\$323.80	\$7,771.24
				IAA	\$433.21	\$10,397.10
				OMNIA	\$173.10	\$4,154.48
\$70,000.00	\$74,999.00	22.00%	\$46.87	H-Value	\$186.21	\$4,468.97
				Horizon DA	\$374.93	\$8,998.28
				IAA	\$501.61	\$12,038.74
				OMNIA	\$200.44	\$4,810.45
\$75,000.00	\$79,999.00	23.00%	\$50.00	H-Value	\$194.67	\$4,672.10
				Horizon DA	\$391.97	\$9,407.29
				IAA	\$524.41	\$12,585.96
				OMNIA	\$209.55	\$5,029.11
\$80,000.00	\$84,999.00	24.00%	\$53.12	H-Value	\$203.13	\$4,875.24
				Horizon DA	\$409.01	\$9,816.31
				IAA	\$547.22	\$13,133.17
				OMNIA	\$218.66	\$5,247.76
\$85,000.00	\$89,999.00	26.00%	\$56.25	H-Value	\$220.06	\$5,281.50
				Horizon DA	\$443.10	\$10,634.33
				IAA	\$592.82	\$14,227.61
				OMNIA	\$236.88	\$5,685.08
\$90,000.00	\$94,999.00	28.00%	\$59.37	H-Value	\$236.99	\$5,687.77
				Horizon DA	\$477.18	\$11,452.36
				IAA	\$638.42	\$15,322.04
				OMNIA	\$255.10	\$6,122.39
\$95,000.00	\$99,999.00	29.00%	\$62.50	H-Value	\$245.45	\$5,890.91
				Horizon DA	\$494.22	\$11,861.37
				IAA	\$661.22	\$15,869.25
				OMNIA	\$264.21	\$6,341.05
\$100,000.00	\$109,999.00	32.00%	\$68.75	H-Value	\$270.85	\$6,500.31
				Horizon DA	\$545.35	\$13,088.41
				IAA	\$729.62	\$17,510.90
				OMNIA	\$291.54	\$6,997.02
\$110,000.00	and over	35.00%	\$68.75	H-Value	\$296.24	\$7,109.72
				Horizon DA	\$596.48	\$14,315.45
				IAA	\$798.02	\$19,152.55
				OMNIA	\$318.87	\$7,652.99