

Last Updated 5/15/22
2022 GOALS AND OBJECTIVES

MIKE JANOSKI

AREA # 108 – GOLF COURSE OPERATIONS AND MAINTENANCE

Goal 1 – To provide efficient and effective operations and maintenance through the proper assignment and training of personnel.

OBJECTIVE	DUE DATE	STATUS/COMMENTS
1. Identify in-house talent and provide training and leadership opportunities for succession planning for Superintendents and Assistance Superintendents	ongoing	Underway for 2022. Staff turnover is an increasing concern.
2. Implement POS/Customer Service Training for Golf Centers especially hourly ringers	Spring 2022	Complete
3. Identify Training Opportunities for Golf Center managers	11/1/22	Soft skill training needs to be evaluated

Goal 2 – To boost productivity and accountability through regular reporting.

OBJECTIVE	DUE DATE	STATUS/COMMENTS
1. Perform quarterly reviews	Quarterly	1sr quarter complete
2. Complete 2022 Annual Report for Golf Areas	2/15/22	Completed
3. Develop 2023 Project List and Priorities	12/1/22	Underway
4. Provide monthly reports to the Board	Quarterly	Ongoing

Goal 3 – To maintain and manage facilities of the highest quality to support the effective, efficient and economical delivery of recreation opportunities to the people of Monmouth County.

OBJECTIVE	DUE DATE	STATUS/COMMENTS
1. Schedule Management Meeting for fall 2022	11/15/22	Pending
2. Work with tee-time reservation vendor to improve perceived fairness in the allocation of prime tee times	6/1/22	New system to be launched spring 2022
3. Coordinate with construction management and general contractor to close-out Golf Center rehabilitation project	7/15/22	Ongoing
4. Complete Golf Course Area Management Plans & Operating Checklists	12/15/22	Pending
5. Develop 2023 Ag and Golf Supply bids	12/15/22	Pending
6. Review Golf Fees and Charges for Board Adoption	1/15/23	Pending
7. Implement Master Plan Improvements at Howell Park Golf Course	10/1/22	Out to bid by 7/1/22
8. Shark River Irrigation Pond	2023	Secure funding for 2023
9. Implement spillway repairs at Charleston Springs	9/15/22	Purchase order issued.
10. Dredging at Bel-Aire	6/15/23	Permitting complete
11. Charleston Springs Cart Staging Area Changes	4/15/19	Winter/Spring Project

Goal 4 – To create and maintain agency policies, rules and regulations, and operational procedures that support safe and enjoyable park and recreation areas, facilities, programs and services.

OBJECTIVE	DUE DATE	STATUS/COMMENTS
1. Create Marketing Promotions and Specials for 2023	2/1/23	Pending
2. Updated golf commercial	4/1/23	Pending
3. 2023 Budget Preparation	9/1/22	Pending