

**SIGNATURE PAGE**

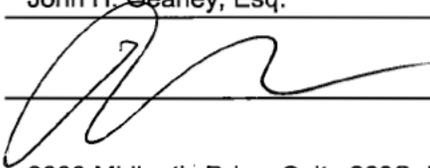
**P-7-2026**

To the Monmouth County Board of County Commissioners:

**THE UNDERSIGNED HEREBY DECLARES THAT  
I (WE) HAVE CAREFULLY EXAMINED THE SPECIFICATIONS.  
I (WE) HEREBY CERTIFY PRICES QUOTED ARE IN ACCORDANCE  
WITH YOUR REQUIREMENTS.**

Company Name: Capehart & Scatchard, P.A.  
(PRINT)

Preparer's Name: John H. Geaney, Esq.  
(PRINT)

Signature:  November 14, 2025  
(DATE)

Address: 8000 Midlantic Drive, Suite 300S, Mt. Laurel, NJ 08054

Telephone No.: 856.234.6800

Fax No.: 856.439.3168

E-Mail Address: jgeaney@capehart.com  
**\*\*\* (This should be the email where Contracts would be sent) \*\*\***

Contact Person: John H. Geaney, Esq.

FEIN: 2 [REDACTED]

(Federal Employee ID)  
BRC: [REDACTED]  
(Business Registration Certificate)

(Revised 2/2017)

**COMPENSATION STRUCTURE**  
**ACKNOWLEDGEMENT FORM**

**SPECIAL COUNTY COUNSEL – WORKERS’ COMPENSATION**  
**P-7-2026**

By signing below, proposing firms acknowledge and accept that the compensation outlined on this page shall be the compensation structure for all awarded firms. The County will not consider any alternative rates, fees, or expenses, depending on the totality of the circumstances any proposal containing an alternate rate schedule may be rejected as non-compliant. Please do not include any such fees in your proposal.

Signature: \_\_\_\_\_ Date: November 14, 2025

John H. Geaney, Esq., Co-Chair and  
Shareholder, Workers’ Compensation Group

**Compensation**

1. For all legal work under this contract, the County will pay the Attorney as follows:

<u>Services of:</u>	<u>Rate Per Hour:</u>
a) Sole Practitioners/Partners/Of Counsel	\$195.00
b) Associates	\$160.00
c) Law Clerks and Paralegals	\$105.00

2. Modification of Fees The County may **modify the fee structure** stated above, upon thirty (30) days prior written notice to the Attorney. If the Attorney is unwilling to accept such modification(s), the Attorney may terminate the Contract upon written notice to the County delivered prior to the effective date of the modification(s).

3. Costs and Expenses The County will pay the Attorney for the following **costs and expenses:**

Actual (not estimated) reasonable and necessary court filing fees, application fees, messenger services only upon prior approval of County Counsel, and other out-of-pocket costs which are customarily borne by the client of an attorney, including expert witness fees, but excluding out-of-pocket electronic research costs.

The Attorney may, however, require that expert(s) be retained by and paid directly by the County.

4. Travel Time Travel time shall not be reimbursable.