

**SIGNATURE PAGE**

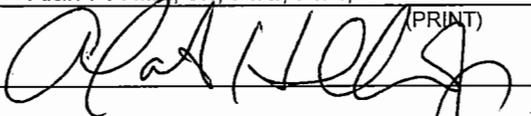
**P-41-2025**

To the Monmouth County Board of County Commissioners:

**THE UNDERSIGNED HEREBY DECLARES THAT  
I (WE) HAVE CAREFULLY EXAMINED THE SPECIFICATIONS.  
I (WE) HEREBY CERTIFY PRICES QUOTED ARE IN ACCORDANCE  
WITH YOUR REQUIREMENTS.**

Company Name: H2M Associates, Inc.  
(PRINT)

Preparer's Name: Alan P. Hilla, Jr., P.E., P.P., CME  
(PRINT)

Signature:  June 26, 2025  
(DATE)

Address: 4810 Belmar Boulevard, Suite 201  
Wall Township, NJ 07753

Telephone No.: (732) 414-2661

Fax No.: (732) 414-2662

E-Mail Address: cmorris@h2m.com  
**\*\*\* (This should be the email where Contracts would be sent) \*\*\***

Contact Person: John C. Morris, III, P.E.

FEIN:   
(Federal Employee ID)

BRC:   
(Business Registration Certificate)

(Revised 2/2017)

<b>FEE SCHEDULE FORM</b>					
<b>ASCE GRADE</b>	<b>EQUIVALENT FEDERAL GENERAL SCHEDULE GRADE</b>	<b>EQUIVALENT FIRM TITLE (TO BE ADDED BY FIRM)</b>	<b>DIRECT SALARY (a)</b>	<b>MULTIPLIER (b)</b>	<b>BILLING RATE (c)=(a)x(b)</b>
Clerical		Tech Sec	\$28.00	2.9	\$ 81.20
ETI					
ETII					
ETIII		CAD Specialist	\$28.00		\$ 81.20
ETIV		Sr. CAD Tech	\$30.00		\$ 87.00
ETV		Sr. CADD Tech	\$37.00		\$107.30
PI	GS-5				
PII	GS-7	Sr. Designer	\$40.00		\$116.00
PIII	GS-9	Staff Engineer	\$45.00		\$130.50
PIV	GS-11	Engineer	\$50.00		\$145.00
PV	GS-12	Sr. Engineer	\$60.00		\$174.00
PVI	GS-13	Project Manager	\$70.00		\$203.00
PVII	GS-14	Discipline Director	\$90.00		\$261.00
PVIII	GS-15				
PIX	Senior Executive Service				

<b>DIRECT EXPENSES</b>	<b>UNIT COST(S)</b>
Reproduction See Below	
Postage/Delivery Actual cost to be passed through to the County at cost.	
8 1/2" x 11" Black & White	\$0.08/page
8 1/2" x 11" Color	\$0.30/page
11" x 17" Black & White	\$0.15/page
11" x 17" Color	\$0.50/page
Other Direct Expenses (including subcontractors)	Cost plus 10%
Mileage for personal or company-owned utility vehicle	.70 cents/mile or IRS min.

**NOTE:**

1. Direct Salary Rate should not include employee benefits.
2. Multiplier includes overhead, profit, and employee benefits.  
(Only one multiplier shall be used for all employees)
3. Direct expenses will be billed at invoice costs (no profit or overhead)
4. Overhead shall include commutation, lodging, meals, and indirect expenses.

<b>TOTAL PROJECT COST</b>	<b>\$100,000.00</b>
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