

SIGNATURE PAGE

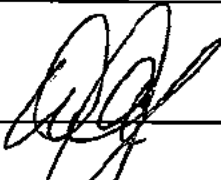
P-3-2026

To the Monmouth County Board of County Commissioners:

**THE UNDERSIGNED HEREBY DECLARES THAT
I (WE) HAVE CAREFULLY EXAMINED THE SPECIFICATIONS.
I (WE) HEREBY CERTIFY PRICES QUOTED ARE IN ACCORDANCE
WITH YOUR REQUIREMENTS.**

Company Name: Birdsall, Laughlin & Clark, LLC
(Print)

Preparer's Name: David A. Laughlin, Esq.
(Print)

Signature:  November 14, 2025
(Date)


Address: 1720 Highway 34 North
P.O. Box 1380
Wall, New Jersey 07719


Telephone No.: (732) 749-3900

Fax No.: (732) 749-3901

E-Mail Address: dlaughlin@birdsallandlaughlin.com
(This should be the email where Contracts would be sent)

Contact Person: David A. Laughlin, Esq.

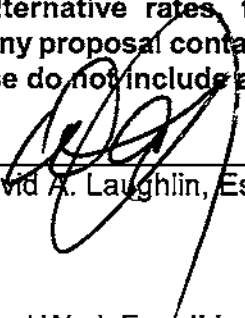
FEIN: 
(Federal Employee ID)

BRC: 
(Business Registration Certificate)

COMPENSATION STRUCTURE
ACKNOWLEDGMENT FORM

**SPECIAL COUNTY COUNSEL – SPECIALIZED AND/OR COMPLEX LITIGATION,
NEGOTIATIONS, AND RELATED MATTERS
P-3-2026**

By signing below, proposing firms acknowledge and accept that the compensation outlined on this page shall be the compensation structure for all awarded firms. The County will not consider any alternative rates, fees, or expenses, depending on the totality of the circumstances any proposal containing an alternate rate schedule may be rejected as non-compliant. Please do not include any such fees in your proposal.

Signature:  _____ Date: November 14, 2025
David A. Laughlin, Esq.

Compensation

1. Legal Work For all legal work the County will pay the Attorney as follows:
Services of: Rate Per Hour:
a. Sole Practitioners/Partners/Of Counsel \$250.00
b. Associates \$175.00
c. Law Clerks and Paralegals \$105.00

With regard to hourly work, the Attorney will bill the County on a pro-rated hourly basis, in tenths of an hour, with a minimum charge of one-tenth of an hour, i.e., six (6) minutes. This includes telephone calls, preparing, dictating, filing, and reviewing letters, pleadings or other documents, legal research, negotiations, attendance at meetings, and any other legal services performed under the Contract.

2. Modification of Fees The County may **modify the fees** upon thirty (30) days prior written notice to the Attorney. If the Attorney is unwilling to accept such modification(s), the Attorney may terminate the Contract upon written notice to the County delivered prior to the effective date of the modification(s).
3. Costs and Expenses For work performed the County will pay the Attorney for the following **costs and expenses**:

Actual (not estimated) reasonable and necessary court filing fees, application fees, messenger services only upon prior approval of County Counsel, and other out-of-pocket costs which are customarily borne by the client of an attorney, including expert witness fees, but excluding out-of-pocket electronic research costs.

The Attorney may, however, require that expert(s) be retained by and paid directly by the County.

4. Travel Time Travel time shall not be reimbursable, unless previously approved by County Counsel.