

SIGNATURE PAGE

P-27-2026

To the Monmouth County Board of County Commissioners:

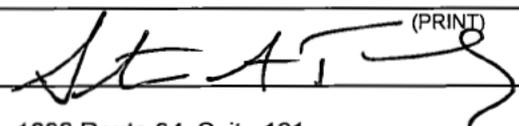
**THE UNDERSIGNED HEREBY DECLARES THAT
I (WE) HAVE CAREFULLY EXAMINED THE SPECIFICATIONS.
I (WE) HEREBY CERTIFY PRICES QUOTED ARE IN ACCORDANCE
WITH YOUR REQUIREMENTS.**

Company Name: French & Parrello Associates, PA

(PRINT)

Preparer's Name: Steven A. Tardy, PE President & CEO

(PRINT)

Signature:  12/2/25

(DATE)

Address: 1800 Route 34, Suite 101

Wall, NJ 07719

Telephone No.: 732-312-9800

Fax No.: 732-312-9801

E-Mail Address: steven.tardy@fpaengineers.com

***** (This should be the email where Contracts would be sent) *****

Contact Person: Steven A. Tardy, PE President & CEO

FEIN: 

(Federal Employee ID)

BRC: 

(Business Registration Cert)

(Revised 2/2017)

Project Cost and Work Hour Proposal Forms

Cost Proposal Form for Professional Services Regarding the Defined Environmental Support Tasks and On-Call Professional Environmental Engineering, Planning and Surveying Services in Connection with the Operation and Permitting of the Monmouth County Division of Reclamation Facilities

Task Number and Description	Employee Name	Title Classification	Rate	Hours	Subtotal Cost
Task 1 - Methane Migration Testing	Eric Betz	Principal Level Staff	\$ 116.75	2	\$233.50
	Steve Tardy	Principal Level Staff	\$ 140.00	1	\$140.00
	Tyler Martz	Project Manager Level Staff	\$ 80.00	8	\$640.00
	Stephanie Pacifico	Senior Level Technical Staff	\$ 51.50	16	\$824.00
	Nicholas Lane	Technical Level Staff	\$ 45.05	40	\$1,802.00
	Victoria Gianforte	Administrative (Clerical) Staff	\$ 32.41	4	\$129.64
	Equipment Rental				
		Task 1 Total Employee Subtotal Cost =			\$3,769.14
		Overhead, Benefits and Profit Multiplier =			2.90
		Total Employee Cost (Including Multiplier) =			\$10,930.51
		Direct Nonsalary Expenses (printing, copying, travel, etc.) =			\$1,200.00
		Subcontractor Total Costs =			\$0.00
		TOTAL TASK #1 =			\$12,130.51
Task 2 - Landfill Gas Sampling	Eric Betz	Principal Level Staff	\$ 116.75	4	\$467.00
	Steve Tardy	Principal Level Staff	\$ 140.00	2	\$280.00
	Tyler Martz	Project Manager Level Staff	\$ 82.50	8	\$660.00
	Nicholas Lane	Technical Level Staff	\$ 45.05	24	\$1,081.20
	Victoria Gianforte	Administrative (Clerical) Staff	\$ 32.41	2	\$64.82
			Task 2 Total Employee Subtotal Cost =		
		Overhead, Benefits and Profit Multiplier =			2.86
		Total Employee Cost (Including Multiplier) =			\$7,301.64
		Direct Nonsalary Expenses (printing, copying, travel, etc.) =			\$0.00
		SUMMA canister rental	\$75.00	6	\$450.00
		Flow Controller rental	\$75.00	6	\$450.00
		Tedlar Bag	\$0.00	0	\$0.00
		TO-15 Analysis (Volatiles-SUMMA)	\$295.00	6	\$1,770.00
		EPA 3C Analysis (Methane-SUMMA)	\$200.00	6	\$1,200.00
		Modified TO-15 Analysis (Hydrogen Sulfide - Tedlar)	\$0.00	0	\$0.00
		TOTAL TASK #2 =			\$11,171.64
Task 3 - Ground Water Mapping	Eric Betz	Principal Level Staff	\$116.75	4	\$467.00
	Bahram Farzaneh	Project Manager Level Staff	\$80.00	8	\$640.00
	Neil Jiorle	Project Manager Level Staff	\$72.10	8	\$576.80
	Stephanie Pacifico	Senior Level Technical Staff	\$49.52	12	\$594.24
	Christopher Noury	Senior Level Technical Staff	\$77.00	8	\$616.00
	Nicholas Lane	Technical Level Staff	\$45.05	40	\$1,802.00
	Victoria Gianforte	Administrative (Clerical) Staff	\$32.41	2	\$64.82
		Task 3 Total Employee Subtotal Cost =			\$4,760.86
		Overhead, Benefits and Profit Multiplier =			2.90
		Total Employee Cost (Including Multiplier) =			\$13,806.49
		Printing =			\$0.00
		Subcontractor Total Costs =			\$0.00
		TOTAL TASK #3 =			\$13,806.49

Project Cost and Work Hour Proposal Forms

Cost Proposal Form for Professional Services Regarding the Defined Environmental Support Tasks and On-Call Professional Environmental Engineering, Planning and Surveying Services in Connection with the Operation and Permitting of the Monmouth County Division of Reclamation Facilities

Task 4 - Annual Topographic Survey	Eric Betz	Principal Level Staff	\$116.75	2	\$233.50
	Steve Tardy	Principal Level Staff	\$140.00	1	
	Thomas Ertle	Principal Level Staff	\$96.75	12	\$1,161.00
	Mark Shenoda	Project Manager Level Staff	\$60.50	16	\$968.00
	Kalusz, Mark	Technical Level Staff	\$60.00	16	\$960.00
	Carpenter, Ronald	Senior Level Technical Staff	\$61.15	40	\$2,446.00
	Victoria Gianforte	Administrative (Clerical) Staff	\$32.41	2	\$64.82
		Task 4 Total Employee Subtotal Cost =			\$5,833.32
		Overhead, Benefits and Profit Multiplier =			2.90
		Total Employee Cost (Including Multiplier) =			\$16,916.63
		Printing =			\$95.26
		Subcontractor Total Costs =			\$8,250.00
		TOTAL TASK #4 =			\$25,261.89
Task 5 - Stormwater Pollution Prevention Program	Eric Betz	Principal Level Staff	\$ 116.75	4	\$ 467.00
	Steve Tardy	Principal Level Staff	\$ 140.00	1	\$ 140.00
	Bahram Farzaneh	Project Manager Level Staff	\$ 80.00	8	\$ 640.00
	Christopher Nourry	Senior Level Technical Staff	\$ 77.00	8	\$ 616.00
	Stephanie Pacifico	Senior Level Technical Staff	\$ 49.52	40	\$ 1,980.80
	Nicholas Lane	Technical Level Staff	\$ 45.05	40	\$ 1,802.00
	Victoria Gianforte	Administrative (Clerical) Staff	\$ 32.41	2	\$ 64.82
		Task 5 Total Employee Subtotal Cost =			\$ 5,710.62
		Overhead, Benefits and Profit Multiplier =			2.90
		Total Employee Cost (Including Multiplier) =			\$ 16,560.80
		Direct Nonsalary Expenses (printing, copying, travel, etc.) =			\$ -
		Subcontractor Total Costs =			\$ -
		TOTAL TASK #5 =			\$ 16,560.80
Task 6 - Underground and Aboveground Tank Management	Eric Betz	Principal Level Staff	\$ 116.75	4	\$ 467.00
	Steve Tardy	Principal Level Staff	\$ 140.00	2	\$ 280.00
	Tyler Martz	Project Manager Level Staff	\$ 82.50	40	\$ 3,300.00
	Christopher Nourry	Senior Level Technical Staff	\$ 77.00	16	\$ 1,232.00
	Stephanie Pacifico	Senior Level Technical Staff	\$ 49.52	8	\$ 396.16
	Nicholas Lane	Technical Level Staff	\$ 45.05	24	\$ 1,081.20
	Victoria Gianforte	Administrative (Clerical) Staff	\$ 32.41	8	\$ 259.28
		Task 6 Total Employee Subtotal Cost =			\$ 7,015.64
		Overhead, Benefits and Profit Multiplier =			2.90
		Total Employee Cost (Including Multiplier) =			\$ 20,345.36
		Direct Nonsalary Expenses (printing, copying, travel, etc.) =			\$ -
		Subcontractor Total Costs =			\$ -
		TOTAL TASK #6 =			\$ 20,345.36
Task 7 - Technical Review of Alternative Cover Sources	Eric Betz	Principal Level Staff	\$ 116.75	8	\$ 934.00
	Steve Tardy	Principal Level Staff	\$ 140.00	2	\$ 280.00
	Joseph Tierney	Project Manager Level Staff	\$ 93.25	40	\$ 3,730.00
	Christopher Nourry	Senior Level Technical Staff	\$ 77.00	0	\$ -
	Stephanie Pacifico	Senior Level Technical Staff	\$ 49.52	40	\$ 1,980.80
	Nicholas Lane	Technical Level Staff	\$ 45.05	40	\$ 1,802.00
	Victoria Gianforte	Administrative (Clerical) Staff	\$ 32.41	8	\$ 259.28

Project Cost and Work Hour Proposal Forms

Cost Proposal Form for Professional Services Regarding the Defined Environmental Support Tasks and On-Call Professional Environmental Engineering, Planning and Surveying Services in Connection with the Operation and Permitting of the Monmouth County Division of Reclamation Facilities

		Task 7 Total Employee Subtotal Cost =	\$	8,986.08				
		Overhead, Benefits and Profit Multiplier =		2.90				
		Total Employee Cost (Including Multiplier) =	\$	26,059.63				
		Direct Nonsalary Expenses (printing, copying, travel, etc.) =	\$	-				
		Subcontractor Total Costs =	\$	-				
		TOTAL TASK #7 =	\$	26,059.63				
Task 8 - Phase 4 Landfill Expansion Quality Assurance	Eric Betz	Principal Level Staff	\$	116.75	8	\$	934.00	
	Steve Tardy	Principal Level Staff	\$	140.00	2	\$	280.00	
	Joseph Tierney	Project Manager Level Staff	\$	93.25	40	\$	3,730.00	
	Christopher Noury	Senior Level Technical Staff	\$	77.00	0	\$	-	
	Stephanie Pacifico	Senior Level Technical Staff	\$	49.52	64	\$	3,169.28	
	Nicholas Lane	Technical Level Staff	\$	45.05	240	\$	10,812.00	
	Victoria Gianforte	Administrative (Clerical) Staff	\$	32.41	4	\$	129.64	
			Task 8 Total Employee Subtotal Cost =				\$	19,054.92
			Overhead, Benefits and Profit Multiplier =					2.90
			Total Employee Cost (Including Multiplier) =	\$			\$	55,259.27
		Direct Nonsalary Expenses (printing, copying, travel, etc.) =	\$			\$	-	
		Subcontractor Total Costs =	\$			\$	-	
		TOTAL TASK #8 =	\$			\$	55,259.27	

Project Cost and Work Hour Proposal Forms

Cost Proposal Form for Professional Services Regarding the Defined Environmental Support Tasks and On-Call Professional Environmental Engineering, Planning and Surveying Services in Connection with the Operation and Permitting of the Monmouth County Division of Reclamation Facilities; RFP# P-27-2026

Category	Employee Name	Title Classification	Rate	Overhead, Benefits and Profit Multiplier	Total Employee Cost (Includes Multiplier)
Principal Level Staff	Betz, Eric	Senior Project Consultant	\$116.75	2.90	\$338.58
	Tardy, Steve	Senior Project Consultant	\$140.00	2.90	\$406.00
	Schappert, Michael	Project Consultant	\$93.25	2.90	\$270.43
	Norton, Joseph	Project Consultant	\$95.00	2.90	\$275.50
	Ertle, Thomas	Professional Land Surveyor	\$96.75	2.90	\$280.58
	Tierney, Joseph	Project Consultant	\$93.25	2.90	\$270.43
	Ritchey, John	Project Consultant	\$80.90	2.90	\$234.61
			Average Total Employee Cost		
			Principal Level Staff = \$296.59		
Project Manager Level Staff	Farzaneh, Bahram	Senior Project Manager	\$80.00	2.90	\$232.00
	Martz, Tyler	Sr. PM / Lic. Site Rem. Prof.	\$82.50	2.90	\$239.25
	Jiorle, Neil	Sr. PM / Lic. Site Rem. Prof.	\$72.10	2.90	\$209.09
	Shenoda, Mark	Project Manager	\$60.50	2.90	\$175.45
	Long, James	Project Manager	\$72.50	2.90	\$210.25
	Kalusz, Mark	Project Manager	\$60.00	2.90	\$174.00
	Voelkel, Matthew	Project Manager	\$68.50	2.90	\$198.65
	Rothauser, Kevin	Senior Project Manager	\$61.50	2.90	\$178.35
Ahuja, Narinder	Senior Project Manager	\$57.50	2.90	\$166.75	
			Average Total Employee Cost		
			Project Manager Level Staff = \$198.20		
Senior Level Technical Staff	Carpenter, Ronald	Survey Crew Chief	\$61.15	2.90	\$177.34
	Nourry, Christopher	Sr. PM / GIS Manager	\$77.00	2.90	\$223.30
	Pacifico, Stefani	Project Engineer	\$51.50	2.90	\$149.35
	Espejo, David	Project Engineer	\$50.25	2.90	\$145.73
	Tumpey, Ryan	Lab Supervisor	\$47.50	2.90	\$137.75
	Morgan, Kevin	Resident Engineer II	\$53.75	2.90	\$155.88
	French, Adam	Senior Field Representative	\$42.26	2.90	\$122.55
	Rummler, Joseph	Senior Field Representative	\$40.00	2.90	\$116.00
	Laruso, Anthony	Senior Field Representative	\$43.50	2.90	\$126.15
			Average Total Employee Cost		
			Senior Level Technical Staff = \$150.45		

Technical Level Staff	DuPont, Garrett	Senior Staff Engineer	\$44.50	2.90	\$129.05
	Apostolacus, Stephen	Survey Technician	\$42.22	2.90	\$122.44
	Lane, Nicholas	Senior Environmental Scientist	\$45.05	2.90	\$130.65
	Sjaasted, William	Senior Staff Engineer	\$44.50	2.90	\$129.05
	Rios, Hector	Project Engineer	\$50.00	2.90	\$145.00
	Kinsella, Peter	Senior Staff Engineer	\$43.25	2.90	\$125.43
	Planko, Michael	Environmental Technician	\$36.60	2.90	\$106.14
			Average Total Employee Cost		
			Technical Level Staff =		\$126.82
Staff Technicians	Schiess, John	Field Technician	\$26.50	2.90	\$76.85
	Kearney, Stephan	Field Technician	\$33.69	2.90	\$97.70
	Przygocki, Joseph	Field Technician	\$33.00	2.90	\$95.70
	Draghi, William	Field Technician	\$27.60	2.90	\$80.04
			Average Total Employee Cost		
			Staff Technicians =		\$87.57
Administrative (Clerical) Staff	Friedman, Nancy	Administrative Services	\$34.89	2.90	\$101.18
	Gianforte, Victoria	Administrative Services	\$32.41	2.90	\$93.99
			Average Total Employee Cost		
			Administrative (Clerical) =		\$97.59
Survey Crew		Survey 2-Party Crew Group Rate	\$84.00	2.90	\$243.60

Monmouth County Reclamation Center RFP# P-27-2026

Proposal Summary Form

Proposed Fee

	Task 1 - Methane Migration Testing	\$12,130.51
	Task 2 - Landfill Gas Sampling	\$11,171.64
	Task 3 - Ground Water Mapping	\$13,806.49
	Task 4 - Annual Topographic Survey	\$25,261.89
	Task 5 - Stormwater Pollution Prevention Program	\$16,560.80
	Task 6 - Underground and Aboveground Tank Management	\$20,345.36
	Task 7 - Technical Review of Alternative Cover Sources	\$26,059.63
	Task 8 - Phase 4 Landfill Expansion Quality Assurance	\$55,259.27
1	TOTAL ALL DEFINED TASKS - 1 THRU 8 TOTAL COST =	\$125,336.31
	ON CALL HOURLY SERVICES:	
	Average Principal Level Staff Total Employee Cost x 200 hours =	\$59,317.43
	Average Project Manager Level Staff Total Employee Cost x 450 hours =	\$89,189.50
	Average Senior Level Technical Staff Total Employee Cost x 400 hours =	\$60,179.51
	Average Technical Level Staff Total Employee Cost x 350 hours =	\$44,387.40
	Average Staff Technicians Total Employee Cost x 150 hours =	\$13,135.91
	Average Administrative (Clerical) Staff Total Employee Cost x 100 hours =	\$9,758.50
	Average Survey 2-Party Crew - Group Rate Total Employee Cost x 50 hours =	\$12,180.00
2	TOTAL ON-CALL HOURLY SERVICES =	\$288,148.25
3	DIRECT NON-SALARY EXPENSES FOR ON CALL HOURLY SERVICES - ALLOWANCE =	\$25,000.00
4	CONSULTANT'S TOTAL PROPOSAL COST - ITEMS 1 THROUGH 3 (ABOVE) INCLUSIVE =	\$438,484.56