

**SIGNATURE PAGE**

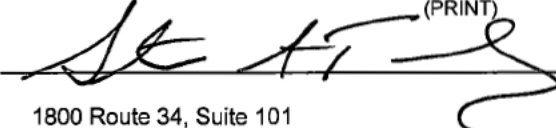
**P-26-2026**

To the Monmouth County Board of County Commissioners:

**THE UNDERSIGNED HEREBY DECLARES THAT  
I (WE) HAVE CAREFULLY EXAMINED THE SPECIFICATIONS.  
I (WE) HEREBY CERTIFY PRICES QUOTED ARE IN ACCORDANCE  
WITH YOUR REQUIREMENTS.**

Company Name: French & Parrello Associates, PA  
\_\_\_\_\_  
(PRINT)

Preparer's Name: Steven A. Tardy, PE President & CEO  
\_\_\_\_\_

Signature:  (PRINT) December 2, 2025  
\_\_\_\_\_  
(DATE)

Address: 1800 Route 34, Suite 101  
\_\_\_\_\_  
Wall, NJ 07719  
\_\_\_\_\_

Telephone No.: 732-312-9800  
\_\_\_\_\_

Fax No.: 732-312-9801  
\_\_\_\_\_

E-Mail Address: steven.tardy@fpaengineers.com  
\_\_\_\_\_

**\*\*\* (This should be the email where Contracts would be sent) \*\*\***

Contact Person: Steven A. Tardy, PE President & CEO  
\_\_\_\_\_

FEIN:   
\_\_\_\_\_  
(Federal Employee ID)

BRC:   
\_\_\_\_\_  
(Business Registration Certificate)

(Revised 2/2017)

## Project Cost and Work Hour Proposal Forms

Cost Proposal Form for Professional Services Regarding the Defined Solid Waste Support Tasks and On-Call Professional Environmental Engineering, Planning and Surveying Services in Connection with the Operation and Permitting of the Monmouth County Division of Reclamation Facilities

Task Number and Description	Employee Name	Title Classification	Rate	Hours	Subtotal Cost
Task 1A - MCRC Ground Water Protection Program Statistical Analysis and Compliance Reporting	Eric Betz	Principal Level Staff	\$ 116.75	2	\$ 233.50
	Steve Tardy	Principal Level Staff	\$ 140.00	4	\$ 560.02
	Bahram Farzaneh	Project Manager Level Staff	\$ 80.00	6	\$ 479.98
	Christopher Noury	Senior Level Technical Staff	\$ 77.00	16	\$ 1,232.03
	Stephanie Pacifico	Senior Level Technical Staff	\$ 51.50	16	\$ 824.01
	Victoria Gianforte	Administrative (Clerical) Staff	\$ 32.41	1	\$ 32.41
Task 1B - MCRC Ground Water Protection Program Measurements and Contour Mapping	Bahram Farzaneh	Project Manager Level Staff	\$ 80.00	8	\$ 639.97
	Christopher Noury	Senior Level Technical Staff	\$ 77.00	16	\$ 1,232.03
	Nicholas Lane	Technical Level Staff	\$ 45.05	40	\$ 1,802.11
	Victoria Gianforte	Administrative (Clerical) Staff	\$ 32.41	1	\$ 32.41
	Task 1 Total Employee Subtotal Cost =				
Overhead, Benefits and Profit Multiplier =					2.90
Total Employee Cost (Including Multiplier) =					\$ 20,498.57
Direct Nonsalary Expenses (printing, copying, travel, etc.) =					\$ 1,000.00
Subcontractor Total Costs =					\$ -
<b>TOTAL TASK #1 =</b>					<b>\$ 21,498.57</b>
Task 2 - Discharge to Ground Water for Basins	Bahram Farzaneh	Project Manager Level Staff	\$ 80.00	4	\$ 319.99
	Christopher Noury	Senior Level Technical Staff	\$ 77.00	24	\$ 1,848.04
	Stephanie Pacifico	Senior Level Technical Staff	\$ 51.50	12	\$ 618.01
	Victoria Gianforte	Administrative (Clerical) Staff	\$ 32.41	1	\$ 32.41
	Task 2 Total Employee Subtotal Cost =				
Overhead, Benefits and Profit Multiplier =					2.90
Total Employee Cost (Including Multiplier) =					\$ 8,173.49
Direct Nonsalary Expenses (printing, copying, travel, etc.) =					\$ 500.00
Subcontractor Total Costs =					\$ -
<b>TOTAL TASK #2 =</b>					<b>\$ 8,673.49</b>

Task 3 - Air Quality Support Tasks (Title V Permit)	Eric Betz	Principal Level Staff	\$ 116.75	4	\$ 467.00	
	Steve Tardy	Principal Level Staff	\$ 140.00	2	\$ 280.01	
	Tyler Martz	Project Manager Level Staff	\$ 82.50	16	\$ 1,320.05	
	Stephanie Pacifico	Senior Level Technicial Staff	\$ 49.52	40	\$ 1,980.80	
	Victoria Gianforte	Administrative (Clerical) Staff	\$ 32.41	4	\$ 129.64	
	Equipment Rental					
		Task 3 Total Employee Subtotal Cost =				\$ 3,897.49
	Overhead, Benefits and Profit Multiplier =				2.90	
	Total Employee Cost (Including Multiplier) =				\$ 11,302.73	
	Direct Nonsalary Expenses (printing, copying, travel, etc.) =				\$ -	
	Subcontractor Total Costs =				\$ -	
	<b>TOTAL TASK #3 =</b>				<b>\$ 11,302.73</b>	
Task 4 - Phase 4 Landfill Expansion Construction Admin.	Eric Betz	Principal Level Staff	\$ 116.75	16	\$ 1,868.01	
	Steve Tardy	Principal Level Staff	\$ 140.00	8	\$ 1,120.04	
	Mark Shenoda	Project Manager Level Staff	\$ 60.50	80	\$ 4,839.74	
	Stefanie Pacifico	Senior Level Technical Staff	\$ 49.52	144	\$ 7,130.88	
	Mark Kalusz	Technical Level Staff	\$ 60.00	144	\$ 8,639.65	
	William Sjaasted	Technical Level Staff	\$ 44.50	1080	\$ 48,061.73	
	Victoria Gianforte	Administrative (Clerical) Staff	\$ 32.41	40	\$ 1,296.41	
		Task 4 Total Employee Subtotal Cost =				\$ 72,956.46
		Overhead, Benefits and Profit Multiplier =				2.90
		Total Employee Cost (Including Multiplier) =				\$ 211,573.74
	Direct Nonsalary Expenses (printing, copying, travel, etc.) =				\$ 7,500.00	
	<b>TOTAL TASK #4 =</b>				<b>\$ 219,073.74</b>	
Task 5 - Third Party RNG Facility Support	Eric Betz	Principal Level Staff	\$ 116.75	24	\$ 2,802.01	
	Steve Tardy	Principal Level Staff	\$ 140.00	8	\$ 1,120.04	
	Tyler Martz	Project Manager Level Staff	\$ 82.50	40	\$ 3,300.13	
	Stefanie Pacifico	Senior Level Technical Staff	\$ 49.52	80	\$ 3,961.60	
	Nicholas Lane	Technicial Level Staff	\$ 45.05	40	\$ 1,802.11	
	Victoria Gianforte	Administrative (Clerical) Staff	\$ 32.41	8	\$ 259.28	
		Task 5 Total Employee Subtotal Cost =				\$ 13,245.17
	Overhead, Benefits and Profit Multiplier =				2.90	
	Total Employee Cost (Including Multiplier) =				\$ 38,410.99	
	Direct Nonsalary Expenses (printing, copying, travel, etc.) =				\$ 2,500.00	
	<b>TOTAL TASK #5 =</b>				<b>\$ 40,910.99</b>	
Task 6 - Slope Closure Project Design, Permitting, and Construction Administration	Eric Betz	Principal Level Staff	\$ 116.75	40	\$ 4,670.02	
	Steve Tardy	Principal Level Staff	\$ 140.00	24	\$ 3,360.12	
	Bahram Farzaneh	Project Manager Level Staff	\$ 80.00	80	\$ 6,399.74	
	Mark Kalusz	Project Manager Level Staff	\$ 60.00	240	\$ 14,399.42	
	Stefanie Pacifico	Senior Level Technical Staff	\$ 51.50	300	\$ 15,450.24	
	William Sjaasted	Technical Level Staff	\$ 44.50	640	\$ 28,481.02	
	Victoria Gianforte	Adminstrative (Clerical) Staff	\$ 32.41	16	\$ 518.56	
		Task 6 Total Employee Subtotal Cost =				\$ 73,279.13
		Overhead, Benefits and Profit Multiplier =				2.90
		Total Employee Cost (Including Multiplier) =				\$ 212,509.47
	Direct Nonsalary Expenses (printing, copying, travel, etc.) =				\$ 1,500.00	
	<b>TOTAL TASK #6 =</b>				<b>\$ 214,009.47</b>	

## Project Cost and Work Hour Proposal Forms

Cost Proposal Form for On-Call Professional Solid Waste Management and Engineering, Planning and Surveying Services in Connection with the Operation and Permitting of the Monmouth County Division of Reclamation Facilities

Category	Employee Name	Title Classification	Rate	Overhead, Benefits and Profit Multiplier	Total Employee Cost (Includes Multiplier)
Principal Level Staff	Betz, Eric	Senior Project Consultant	\$116.75	2.90	\$338.58
	Tardy, Steve	Senior Project Consultant	\$140.00	2.90	\$406.01
	Schappert, Michael	Project Consultant	\$93.25	2.90	\$270.41
	Norton, Joseph	Project Consultant	\$95.00	2.90	\$275.51
	Ertle, Thomas	Professional Land Surveyor	\$96.75	2.90	\$280.58
	Tierney, Joseph	Project Consultant	\$93.25	2.90	\$270.41
	Ritchey, John	Project Consultant	\$80.90	2.90	\$234.61
			Average Total Employee Cost		
			Principal Level Staff =		<b>\$296.59</b>
Project Manager Level Staff	Farzaneh, Bahram	Senior Engineer	\$80.00	2.90	\$231.99
	Tyler Martz, LSRP	Sr. PM / Lic. Site Rem. Prof.	\$82.50	2.90	\$239.26
	Jiorle, Neil	Sr. PM / Lic. Site Rem. Prof.	\$72.10	2.90	\$209.10
	Shenoda, Mark	Project Manager	\$60.50	2.90	\$175.44
	Long, James	Project Manager	\$72.50	2.90	\$210.25
	Kalusz, Mark	Project Manager	\$60.00	2.90	\$173.99
	Voelkel, Matthew	Project Manager	\$68.50	2.90	\$198.66
	Rothausser, Kevin	Senior Project Manager	\$61.50	2.90	\$178.34
Ahuja, Narinder	Senior Project Manager	\$57.50	2.90	\$166.75	
			Average Total Employee Cost		
			Project Manager Level Staff =		<b>\$198.20</b>
Senior Level Technical Staff	Carpenter, Ronald	Survey Crew Chief	\$61.15	2.90	\$177.34
	Nourry, Christopher	Sr. PM / GIS Manager	\$77.00	2.90	\$223.30
	Pacifico, Stefani	Project Engineer	\$51.50	2.90	\$149.35
	Espejo, David	Project Engineer	\$50.25	2.90	\$145.73
	Tumpey, Ryan	Lab Supervisor	\$47.50	2.90	\$137.74
	Morgan, Kevin	Resident Engineer II	\$53.75	2.90	\$155.87
	French, Adam	Senior Field Representative	\$42.26	2.90	\$122.54
	Rummler, Joseph	Senior Field Representative	\$40.00	2.90	\$116.00
	Larusso, Anthony	Senior Field Representative	\$43.50	2.90	\$126.16
			Average Total Employee Cost		
			Senior Level Technical Staff =		<b>\$150.45</b>

Technical Level Staff	DuPont, Garrett	Senior Staff Engineer	\$44.50	2.90	\$129.05
	Apostolacus, Stephen	Survey Technician	\$42.22	2.90	\$122.45
	Lane, Nicholas	Sr. Environmental Scientist	\$45.05	2.90	\$130.65
	Sjaasted, William	Sr. Staff Engineer	\$44.50	2.90	\$129.05
	Rios, Hector	Project Engineer	\$50.00	2.90	\$145.01
	Kinsella, Peter	Sr. Staff Engineer	\$43.25	2.90	\$125.44
	Planko, Michael	Environmental Technician	\$36.60	2.90	\$106.13
			Average Total Employee Cost		
			Technical Level Staff =		<b>\$126.83</b>
Staff Technicians	Schiess, John	Field Technician	\$26.50	2.90	\$76.85
	Kearney, Stephan	Field Technician	\$33.69	2.90	\$97.69
	Przygocki, Joseph	Field Technician	\$33.00	2.90	\$95.70
	Draghi, William	Field Technician	\$27.60	2.90	\$80.04
			Average Total Employee Cost		
			Staff Technicians =		<b>\$87.57</b>
Administrative (Clerical) Staff	Friedman, Nancy	Administrative Services	\$34.89	2.90	\$101.19
	Pawlowska, Victoria	Administrative Services	\$32.41	2.90	\$93.99
			Average Total Employee Cost		
			Administrative (Clerical) =		<b>\$97.59</b>
Survey Crew		Survey 2-Party Crew Group Rate	\$84.00	2.90	<b>\$243.60</b>

**Monmouth County Reclamation Center RFP# P-26-2026**

**Proposal Summary Form**

**Proposed Fee**

<b>1</b>	<b>TOTAL ALL DEFINED TASKS - 1 THROUGH 6 TOTAL COST =</b>	<b>\$515,469.00</b>
<b>2</b>	<b>ON-CALL HOURLY SERVICES:</b>	
	Average Principal Level Staff Total Employee Cost X 200 hours =	\$59,317.83
	Average Project Manager Level Staff Total Employee Cost X 450 hours =	\$89,189.15
	Average Senior Level Technical Staff Total Employee Cost X 400 hours =	\$60,179.25
	Average Technical Level Staff Total Employee Cost X 350 hours =	\$44,389.49
	Average Staff Technicians Total Employee Cost X 150 hours =	\$13,135.43
	Average Administrative (Clerical) Staff Total Employee Cost X 100 hours =	\$9,758.94
	Average Survey 2-Party Crew - Group Rate Total Employee Cost X 50 hours =	\$12,180.00
	<b>TOTAL ON CALL HOURLY SERVICES =</b>	<b>\$288,150.09</b>
<b>3</b>	<b>DIRECT NON-SALARY EXPENSES FOR ON CALL HOURLY SERVICES - ALLOWANCE =</b>	<b>\$25,000.00</b>
<b>4</b>	<b>CONSULTANT'S TOTAL PROPOSAL COST - ITEMS 1 THROUGH 3 (ABOVE) INCLUSIVE =</b>	<b>\$828,619.09</b>