

SIGNATURE PAGE

P-16-2025

To the Monmouth County Board of County Commissioners:

**THE UNDERSIGNED HEREBY DECLARES THAT
I (WE) HAVE CAREFULLY EXAMINED THE SPECIFICATIONS.
I (WE) HEREBY CERTIFY PRICES QUOTED ARE IN ACCORDANCE
WITH YOUR REQUIREMENTS.**

Company Name: CME Associates

Preparer's Name: Behram Turan, P.E., LSRP - Senior Vice President
(PRINT)

Signature: *Behram Turan* 10/31/2024
(PRINT) (DATE)

Address: 3759 US Highway 1 South, Suite 100
Monmouth Junction, NJ 08852

Telephone No.: 732-951-2101

Fax No.: 732-951-2106

E-Mail Address: bturan@cmeusa1.com

*****(This should be the email where Contracts would be sent)*****

Contact Person: Behram Turan, P.E., LSRP - Senior Vice President

FEIN: [REDACTED]

(Federal Employee ID)
BRC:
(Business Registration Cert)

(Revised 2/2017)

Project Cost and Work Hour Proposal Forms

RFP # P-16-2025

Cost Proposal Form for Professional Services Regarding the Defined Environmental Support Tasks and On-Call Professional Solid Waste Management and Environmental Engineering, Planning, and Surveying Services in Connection with the Operation and Permitting of the Monmouth County Division of Reclamation Facilities for the Period January 1, 2025 through December 31, 2025

| Task Number and Description | Employee Name | Title Classification | Rate | Hours | Subtotal Cost |
|------------------------------------|----------------------------|--|---------|-------|--------------------|
| Task 1 - Methane Migration Testing | Mohammad Zaman, P.E., LSRP | Assistant Director of Environmental Engineering | \$88.58 | 4 | \$354.32 |
| | Ashley Castillo, EIT | Environmental Engineer | \$43.15 | 24 | \$1,035.60 |
| | Rand Pianin, PE | Senior Design Engineer | \$41.70 | 70 | \$2,919.00 |
| | Haley Wilmot | Scientist | \$24.05 | 75 | \$1,803.75 |
| | | Task 1 Total Employee Subtotal Cost = | | | \$6,112.67 |
| | | Overhead, Benefits and Profit Multiplier = | | | 2.70 |
| | | Total Employee Cost (Including Multiplier) = | | | \$16,504.21 |
| | | Direct Non-salary Expenses (printing, copying, travel, etc.) = | | | \$0.00 |
| | | Subcontractor Total Costs = | | | \$2,500.00 |
| | | TOTAL TASK #1= | | | \$19,004.21 |

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|---|----------------------------|---|---------|-------|--------------------|
| Task Number and Description | Employee Name | Title Classification | Rate | Hours | Subtotal Cost |
| Task 2 - Landfill Gas Sampling | Mohammad Zaman, P.E., LSRP | Assistant Director of Environmental Engineering | \$88.58 | 12 | \$1,062.96 |
| | Ashley Castillo, EIT | Environmental Engineer | \$43.15 | 80 | \$3,452.00 |
| | Rand Pianin, PE | Senior Design Engineer | \$41.70 | 40 | \$1,668.00 |
| | | | | | |
| | | Task 2 Total Employee Subtotal Cost = | | | \$6,182.96 |
| | | Overhead, Benefits and Profit Multiplier = | | | 2.70 |
| | | Total Employee Cost (Including Multiplier) = | | | \$16,693.99 |
| | | Direct Non-salary Expenses (printing, copying, travel, etc.) = | | | \$0.00 |
| | | Subcontractor Total Costs = | | | \$7,500.00 |
| | | TOTAL TASK #2= | | | \$24,193.99 |

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| Task Number and Description | Employee Name | Title Classification | Rate | Hours | Subtotal Cost |
|-------------------------------|--------------------------|---|----------|-------|--------------------|
| Task 3 - Ground Water Mapping | Behram Turan, P.E., LSRP | Director of Environmental Engineering | \$110.00 | 8 | \$880.00 |
| | James Sousa, Ph.D., LSRP | Senior Project Manager - Environmental Science | \$74.84 | 16 | \$1,197.44 |
| | Jose Bustamante | Senior Geologist | \$38.71 | 36 | \$1,393.56 |
| | Ashley Castillo, EIT | Environmental Engineer | \$43.15 | 60 | \$2,589.00 |
| | Bianca Mastellone | Design Engineer | \$34.65 | 60 | \$2,079.00 |
| | | Task 3 Total Employee Subtotal Cost = | | | \$8,139.00 |
| | | Overhead, Benefits and Profit Multiplier = | | | 2.70 |
| | | Total Employee Cost (Including Multiplier) = | | | \$21,975.30 |
| | | Direct Non-salary Expenses (printing, copying, travel, etc.) = | | | \$0.00 |
| | | Subcontractor Total Costs = | | | \$950.00 |
| | | TOTAL TASK #3= | | | \$22,925.30 |

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| Task Number and Description | Employee Name | Title Classification | Rate | Hours | Subtotal Cost | |
|------------------------------------|-----------------------------------|--|------------|---------|--------------------|------------|
| Task 4 - Annual Topographic Survey | Michael McGuri, P.L.S. | Director of Surveying | \$72.31 | 8 | \$578.48 | |
| | Survey 2-Party Crew | | Group Rate | \$95.00 | 28 | \$2,660.00 |
| | Hitanshu Soni | CADD/GIS Technician | \$26.92 | 32 | \$861.54 | |
| | Suresh Puppala, Ph.D., P.E., LSRP | Senior Project Manager - Environmental Engineer | \$71.83 | 8 | \$574.64 | |
| | Bianca Mastellone | Design Engineer | \$34.65 | 16 | \$554.40 | |
| | | Task 4 Total Employee Subtotal Cost = | | | \$5,229.06 | |
| | | Overhead, Benefits and Profit Multiplier = | | | 2.70 | |
| | | Total Employee Cost (Including Multiplier) = | | | \$14,118.46 | |
| | | Direct Non-salary Expenses (printing, copying, travel, etc.) = | | | \$0.00 | |
| | | Subcontractor Total Costs = | | | \$17,500.00 | |
| | | TOTAL TASK #4= | | | \$31,618.46 | |

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| Task Number and Description | Employee Name | Title Classification | Rate | Hours | Subtotal Cost |
|--------------------------------|----------------------------------|--|---------|-------|-------------------|
| Task 5 - GW Protection Program | Suresh Puppala, Ph.D.,P.E., LSRP | Senior Project Manager - Environmental Engineer | \$71.83 | 2 | \$143.66 |
| | James Sousa, Ph.D., LSRP | Senior Project Manager - Environmental Science | \$74.84 | 2 | \$149.68 |
| | Ashley Castillo, EIT | Environmental Engineer | \$43.15 | 24 | \$1,035.60 |
| | Bianca Mastellone | Design Engineer | \$34.65 | 12 | \$415.80 |
| | Rand Pianin, PE | Senior Design Engineer | \$41.70 | 32 | \$1,334.40 |
| | | Task 5 Total Employee Subtotal Cost = | | | \$3,079.14 |
| | | Overhead, Benefits and Profit Multiplier = | | | 2.70 |
| | | Total Employee Cost (Including Multiplier) = | | | \$8,313.68 |
| | | Direct Non-salary Expenses (printing, copying, travel, etc.) = | | | \$0.00 |
| | | Subcontractor Total Costs = | | | \$360.00 |
| | | TOTAL TASK #5 = | | | \$8,673.68 |

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| Task Number and Description | Employee Name | Title Classification | Rate | Hours | Subtotal Cost |
|--|----------------------------|--|---------|-------|--------------------|
| Task 6 - Underground and Aboveground Tank Management | Mohammad Zaman, P.E., LSRP | Assistant Director of Environmental Engineering | \$88.58 | 24 | \$2,125.92 |
| | Rand Pianin, PE | Senior Design Engineer | \$41.70 | 80 | \$3,336.00 |
| | Zahid Siddiqui, P.E. | Senior Project Manager - Environmental Engineer | \$74.07 | 16 | \$1,185.12 |
| | | Task 6 Total Employee Subtotal Cost = | | | \$6,647.04 |
| | | Overhead, Benefits and Profit Multiplier = | | | 2.70 |
| | | Total Employee Cost (Including Multiplier) = | | | \$17,947.01 |
| | | Direct Non-salary Expenses (printing, copying, travel, etc.) = | | | \$0.00 |
| | | Subcontractor Total Costs = | | | \$2,000.00 |
| | | TOTAL TASK #6 = | | | \$19,947.01 |

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| Task Number and Description | Employee Name | Title Classification | Rate | Hours | Subtotal Cost |
|--|----------------------------------|---|----------|-------|--------------------|
| Task 7 -Technical Review of Alternative Cover Sources | Behram Turan, P.E., LSRP | Director of Environmental Engineering | \$110.00 | 8 | \$880.00 |
| | Suresh Puppala, Ph.D.,P.E., LSRP | Senior Project Manager - Environmental Engineer | \$71.83 | 50 | \$3,591.50 |
| | Ashley Castillo, EIT | Environmental Engineer | \$43.15 | 120 | \$5,178.00 |
| | | Task 7 Total Employee Subtotal Cost = | | | \$9,649.50 |
| | | Overhead, Benefits and Profit Multiplier = | | | 2.70 |
| | | Total Employee Cost (Including Multiplier) = | | | \$26,053.65 |
| | | Direct Non-salary Expenses (printing, copying, travel, etc.) = | | | \$0.00 |
| | | Subcontractor Total Costs = | | | \$0.00 |
| | | TOTAL TASK #7 = | | | \$26,053.65 |

Project Cost and Work Hour Proposal Forms

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| Task Number and Description | Employee Name | Title Classification | Rate | Hours | Subtotal Cost |
|-------------------------------------|----------------------------------|---|----------|-------|---------------------|
| Task 8 - Phase 4 Landfill Expansion | Behram Turan, P.E., LSRP | Director of Environmental Engineering | \$110.00 | 20 | \$2,200.00 |
| Quality Assurance | Suresh Puppala, Ph.D.,P.E., LSRP | Senior Project Manager - Environmental Engineer | \$71.83 | 80 | \$5,746.40 |
| | Jordyn Styczynski, EIT | Design Engineer | \$49.00 | 160 | \$7,840.00 |
| | Ashley Castillo, EIT | Environmental Engineer | \$43.15 | 200 | \$8,630.00 |
| | Bianca Mastellone | Design Engineer | \$34.65 | 900 | \$31,185.00 |
| | | | | | |
| | | Task 7 Total Employee Subtotal | | | |
| | | Cost = | | | \$55,601.40 |
| | | Overhead, Benefits and Profit | | | |
| | | Multiplier = | | | 2.70 |
| | | Total Employee Cost (Including | | | |
| | | Multiplier) = | | | \$150,123.78 |
| | | Direct Non-salary Expenses | | | |
| | | (printing, copying, travel, etc.) = | | | \$7,500.00 |
| | | Subcontractor Total Costs = | | | \$40,000.00 |
| | | TOTAL TASK #8 = | | | \$197,623.78 |

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| Category | Employee Name | Title Classification | Rate | Overhead, Benefits and Profit Multiplier | Total Employee Cost (Includes Multiplier) |
|------------------------------|-----------------------------------|---|----------|--|--|
| Principal Level Staff | Behram Turan, P.E., LSRP | Director of Environmental Engineering | \$110.00 | 2.70 | \$297.00 |
| | Mohammad Zaman, P.E., LSRP | Assistant Director of Environmental Engineering | \$88.58 | 2.70 | \$239.17 |
| | Michael McGuri, P.L.S. | Director of Surveying | \$72.31 | 2.70 | \$195.24 |
| | James Sousa, Ph.D., LSRP | Senior Project Manager - Environmental Science | \$74.84 | 2.70 | \$202.07 |
| | Zahid Siddiqui, P.E. | Senior Project Manager - Environmental Engineer | \$74.07 | 2.70 | \$199.99 |
| | Suresh Puppala, Ph.D., P.E., LSRP | Senior Project Manager - Environmental Engineer | \$71.83 | 2.70 | \$193.94 |
| | | Average Total Employee Cost Principal Level Staff = | | | \$221.23 |
| Project Manager Level Staff | Eric Snee, LSRP | Project Manager- Environmental Scientist | \$51.62 | 2.70 | \$139.37 |
| | Jordyn Styczynski, EIT | Design Engineer | \$49.00 | 2.70 | \$132.30 |
| | Sal Kokol | Project Manager- Senior Geologist | \$46.14 | 2.70 | \$124.58 |
| | Darshell Yacinthe | Senior Design Engineer | \$42.45 | 2.70 | \$114.62 |
| | | Average Total Employee Cost Project Manager Level Staff = | | | \$127.72 |
| Senior Level Technical Staff | Jose Bustamante | Senior Geologist | \$38.71 | 2.70 | \$104.52 |
| | Jacquelyn Fagan | Environmental Scientist | \$45.53 | 2.70 | \$122.93 |
| | Corey Chonko | Senior Design Engineer | \$33.33 | 2.70 | \$89.99 |
| | Rand Pianin, PE | Senior Design Engineer | \$41.70 | 2.70 | \$112.59 |
| | Ashley Castillo, EIT | Environmental Engineer | \$43.15 | 2.70 | \$116.51 |
| | | Average Total Employee Cost Senior Level Technical Staff = | | | \$109.31 |
| Technical Level Staff | Bianca Mastellone | Design Engineer | \$34.65 | 2.70 | \$93.56 |
| | Rachel Boyce | Scientist | \$35.00 | 2.70 | \$94.50 |
| | Thomas Evans | Design Engineer | \$32.19 | 2.70 | \$86.91 |
| | Emir Basdemir | Design Engineer | \$32.81 | 2.70 | \$88.59 |
| | | Average Total Employee Cost Technical Level Staff = | | | \$90.89 |

Project Cost and Work Hour Proposal Forms

RFP # P-16-2025

| Category | Employee Name | Title Classification | Rate | Overhead, Benefits and Profit Multiplier | Total Employee Cost (Includes Multiplier) |
|---------------------------------|---------------|-----------------------------------|---------|--|--|
| Staff Technicians | Haley Wilmot | Scientist | \$24.05 | 2.70 | \$64.94 |
| | Hitanshu Soni | CADD/GIS Technician | \$26.92 | 2.70 | \$72.69 |
| | | | | Average Total Employee Cost Staff Technicians = | \$68.81 |
| Administrative (Clerical) Staff | Lisa Vollaro | Administrative Assistant | \$23.92 | 2.70 | \$64.58 |
| | | | | Average Total Employee Cost Administrative (Clerical) = | \$64.58 |
| Survey Crew | | Survey 2-Party Crew Group Rate | \$95.00 | 2.70 | \$256.50 |

Proposal Summary Form

**PROPOSAL
COST**

| | | |
|---|--|---------------------|
| 1 | TOTAL ALL DEFINED TASKS - 1 THROUGH 8 TOTAL COST = | \$350,040.07 |
| 2 | ON CALL HOURLY SERVICES: | |
| | Average Principal Level Staff Total Employee Cost X 200 hours = | \$44,246.70 |
| | Average Project Manager Level Staff Total Employee Cost X 450 hours = | \$57,472.54 |
| | Average Senior Level Technical Staff Total Employee Cost X 400 hours = | \$43,722.72 |
| | Average Technical Level Staff Total Employee Cost X 350 hours = | \$31,810.47 |
| | Average Staff Technicians Total Employee Cost X 150 hours = | \$10,322.05 |
| | Average Administrative (Clerical) Staff Total Employee Cost X 100 hours = | \$6,458.40 |
| | Average Survey 2-Party Crew - Group Rate Total Employee Cost X 50 hours = | \$12,825.00 |
| | TOTAL ON CALL HOURLY SERVICES = | \$206,857.88 |
| 3 | DIRECT NON-SALARY EXPENSES FOR ON CALL HOURLY SERVICES - ALLOWANCE | \$25,000.00 |
| 4 | CONSULTANT'S TOTAL PROPOSAL COST - ITEMS 1 THRU 3 (ABOVE) INCLUSIVE = | \$581,897.95 |