

Original - Unbound



**Implementation of a Human Resources Information System (HRIS) SaaS Platform plus four (4) years of Payroll Support and SaaS Subscription Services**

RFP# CC-10-2026

March 24, 2026

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SAP SuccessFactors 

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## APPENDIX F - PRICING PROPOSAL

### Cost of Implementation

(for all software, hardware, training and/or services needed to bring the HRIS system online)

\$ 3,213,060

### Cost of SaaS Subscription and Payroll Support Services

YEAR ONE (after "Go-Live")	\$ <u>355,338</u>
YEAR TWO (after "Go-Live")	\$ <u>555,198</u>
YEAR THREE (after "Go-Live")	\$ <u>555,198</u>
YEAR FOUR (after "Go-Live")	\$ <u>555,198</u>

### Cost of Time Clocks

\$ 2,398.93\_\*/unit x 125 units = \$ 299,866

\*Please be sure to state the unit cost on the line provided. Total number of units is currently estimated.

### Cost of Time Clock Maintenance and Support

YEAR ONE (after "Go-Live")	\$ <u>46,779.10</u>
YEAR TWO (after "Go-Live")	\$ <u>46,779.10</u>
YEAR THREE (after "Go-Live")	\$ <u>46,779.10</u>
YEAR FOUR (after "Go-Live")	\$ <u>46,779.10</u>

Proposers are advised that the cost of any system customizations as may be required for Proposer to meet the requirements outlined in this RFP shall be built into the cost lines above. The County will not pay separately for any such customizations by the vendor.

The County will NOT pay for maintenance and service fees during the implementation period. Proposers are advised that any proposal seeking to charge separate implementation and maintenance fees for the initial implementation phase will be rejected for failure to comply with the County's required pricing structure.

**NOTE: License subscription for year one reflects a "Ramp" price targeting 60% of the population (2,100). Also, Payroll Support Services assumes "annual" Payroll BPO processing support and has been included in the annual subscription cost**